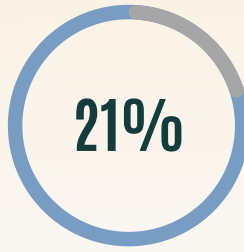




WAGE AND EMPLOYMENT SURVEY

2022 RESULTS



The average hourly wage of RVTs in British Columbia has increased from \$22.00 in 2020, to \$26.78 in 2022.

The highest (in clinic) paid wage reported was \$45.00, while the lowest was reported as \$20.00.

The average hourly wage is comparable to Alberta RVTs at \$26.18 and slightly higher than Ontario RVTs at \$24.84.

Average Hourly Wage by Region

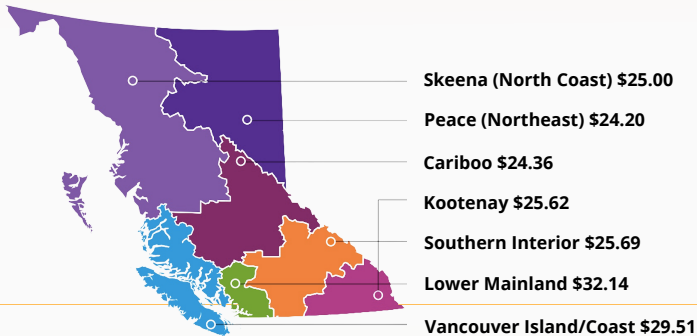
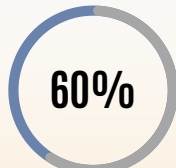
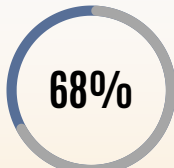


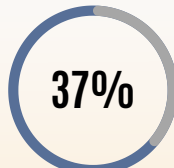
Image via WorkBC <https://curiosity.com/bc-labour-market-outlook-2021-2031/>



Clinics that hire only RVTs to perform tasks that would ideally be performed by an educated technologist. This is lower than the 64% reported in 2020.



RVTs that rate their overall wellbeing at 7/10 or higher.



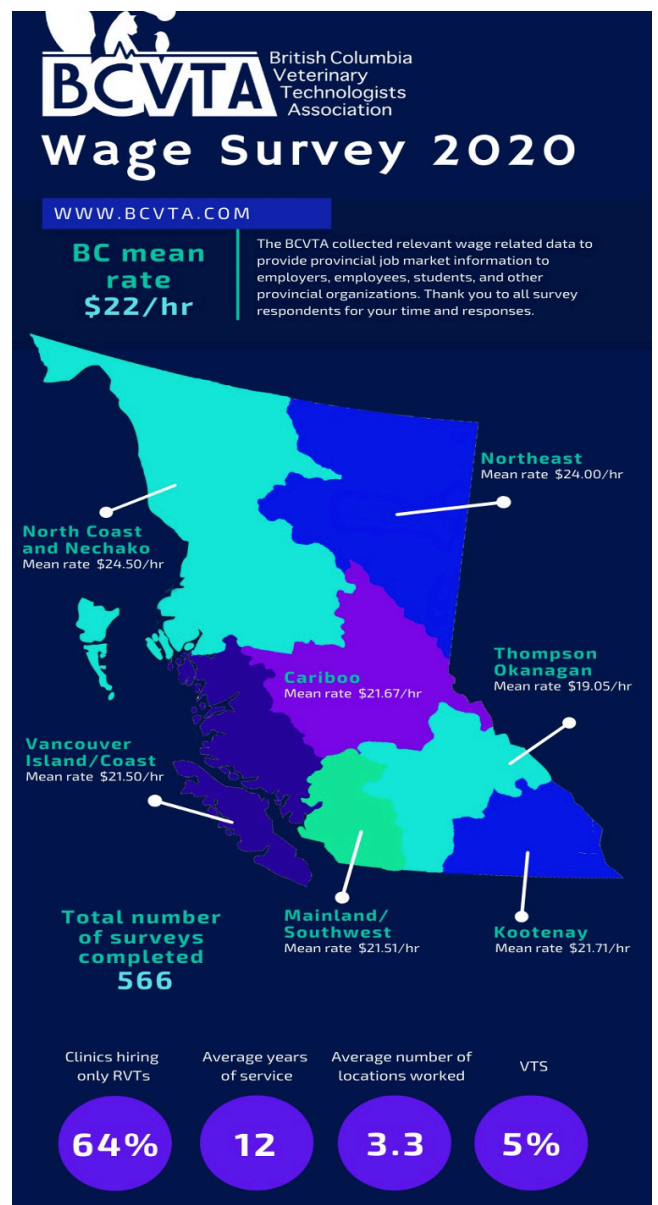
Number of RVTs that completed the wage survey. The BCVTA currently has 1028 registered members. 385 of those members completed the survey.

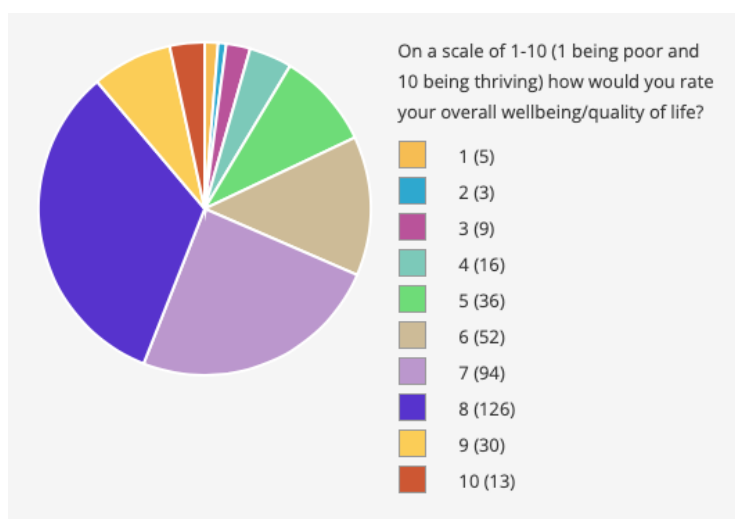
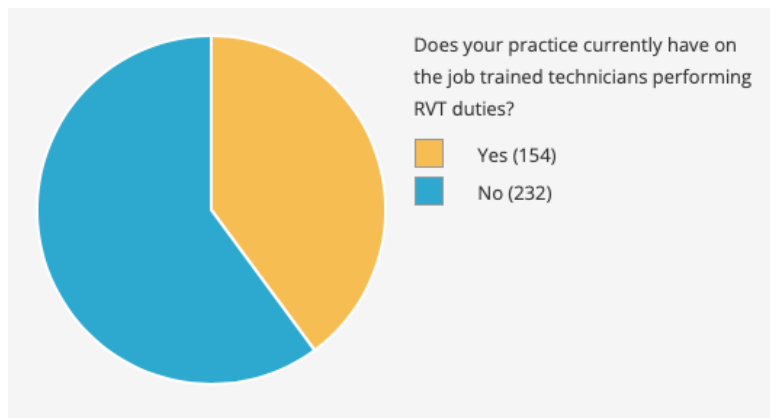
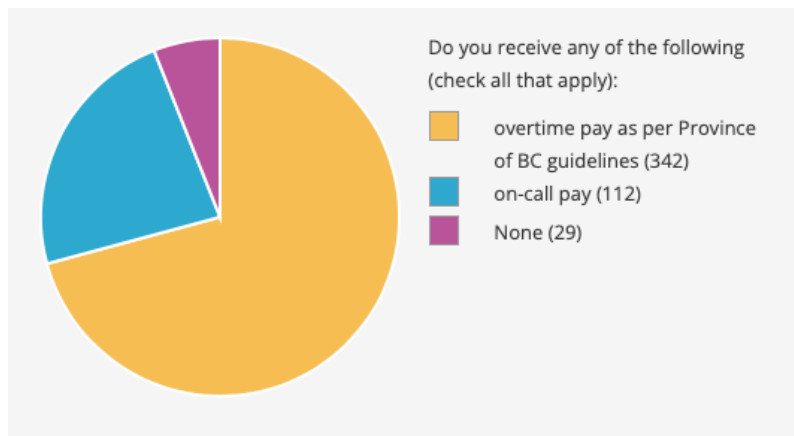


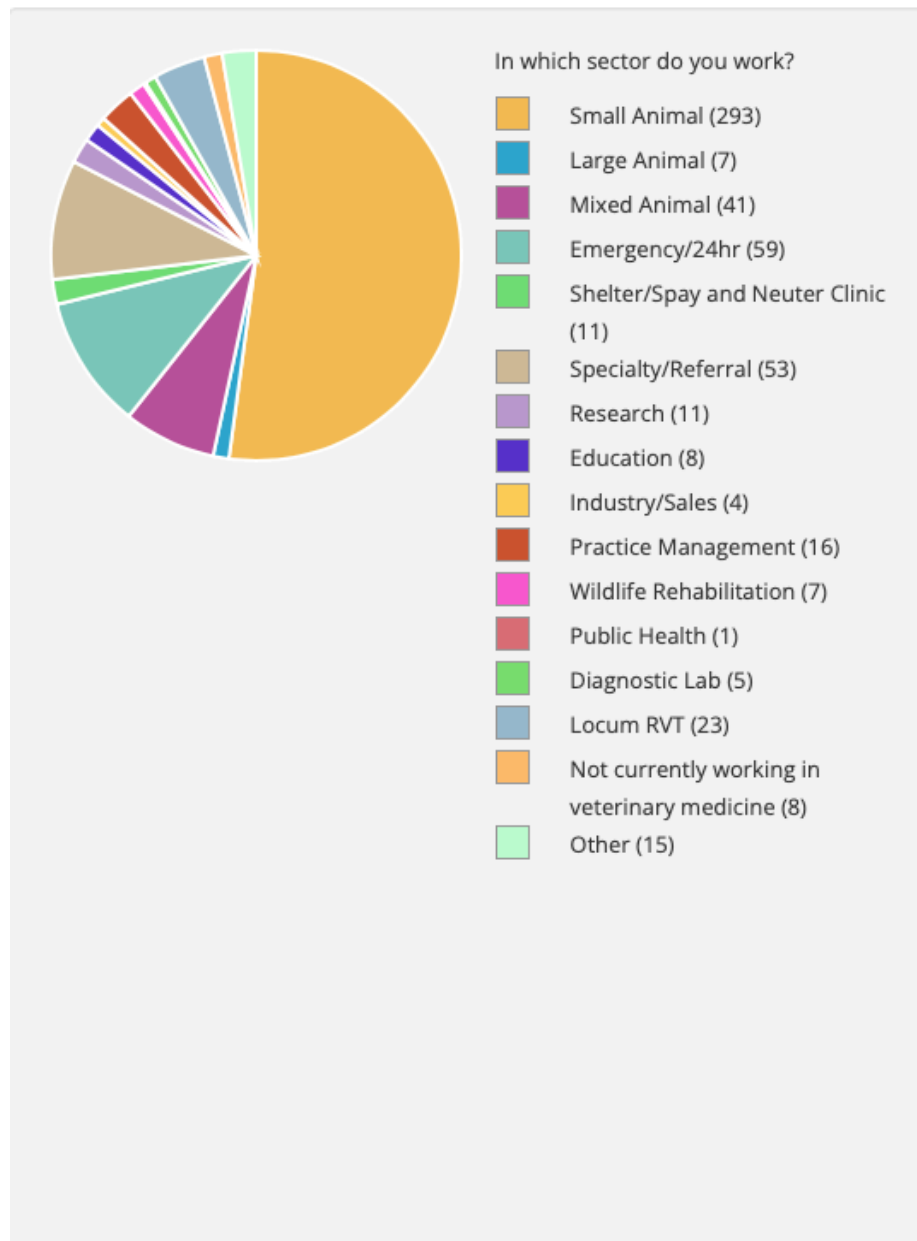
The reported average years of service for an RVT in 2022 is 11yrs. This number has decreased from 12 years of service as reported in 2020.

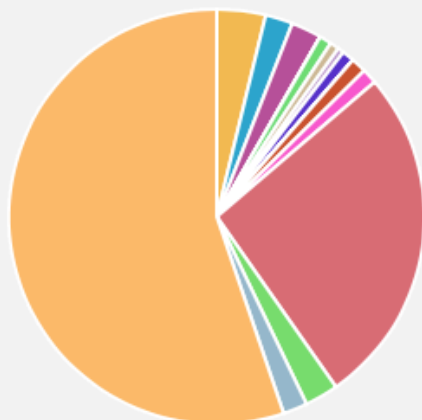
For more information visit www.bcvta.com

BCVTA Wage and Employment Survey 2022



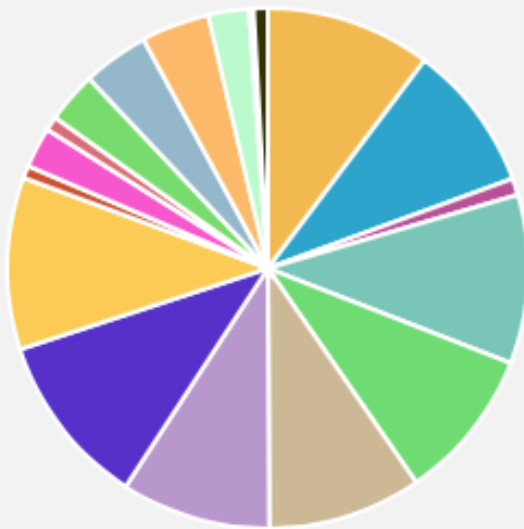






Have you obtained any other credentials/certification?

- Veterinary Technician Specialty (16)
- Registered Laboratory Animal Technician/Registered Master Laboratory Animal Technician (9)
- Wildlife Rehabilitation (10)
- Certified Veterinary Dental Technician (0)
- Certified Canine Rehabilitation Practitioner (4)
- Certified Canine Massage Therapist (3)
- Certified Equine Massage Therapist (2)
- Veterinary Practice Management Certificate (4)
- Certified Veterinary Pain Practitioner (0)
- Veterinary Cannabis Counsellor (5)
- Certified Dog Trainer (5)
- Fear Free Certified Level 1-3 (112)
- Fear Free Certified Elite (11)
- Low Stress Handling Silver Certificate (8)
- Other (233)



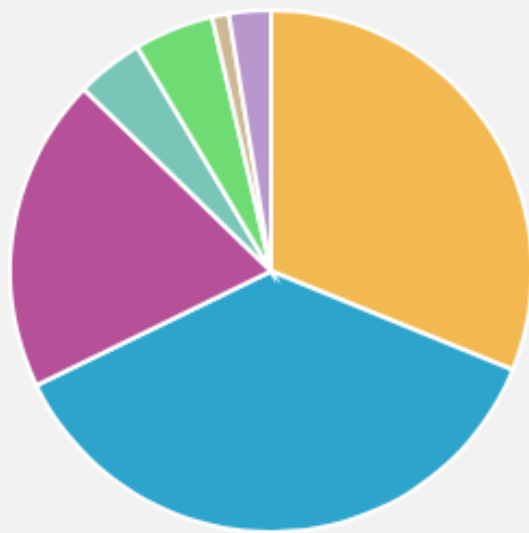
Does your employer offer additional benefits? Click all that apply.

- Extended Health (318)
- Association Dues (283)
- Specialty Dues (32)
- Continuing Education (325)
- Uniform Allowance (292)
- Paid Holidays (296)
- Paid sick days (287)
- Discounted Vet Services (334)
- Discounted Pet Food (331)
- Pet Insurance (24)
- Retirement/Pension plan (78)
- Profit Sharing (27)
- Disability Insurance (98)
- Life Insurance (127)
- Gift/Financial Bonus (131)
- Meals (if working outside of scheduled hours) (78)
- None (9)
- Other (27)

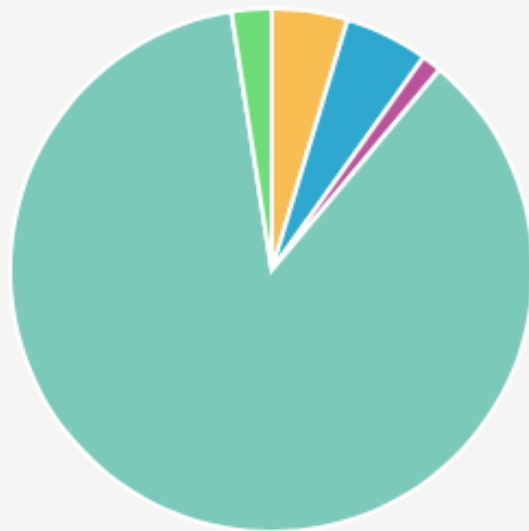


What is your current salary/hourly wage? Salary options are based on full-time hours of 2,000 hours per year.

- <\$14/hr or \$28,000/yr (0)
- \$14-16/hr or \$28,000 - 32,000/yr (0)
- \$16-18/hr or \$32,000 - 36,000/yr (0)
- \$18-20/hr or \$36,000 - 40,000/yr (2)
- \$20-22/hr or \$40,000 - 44,000/yr (25)
- \$22-24/hr or \$44,000 - 48,000/yr (47)
- \$24-26/hr or \$48,000 - 52,000/yr (77)
- \$26-28/hr or \$52,000 - 56,000/yr (55)
- \$28-30/hr or \$56,000 - 60,000/yr (69)
- \$30-35/hr or \$60,000 - 70,000/yr (88)
- >\$35/hr or \$70,000/yr (29)



Geographically, where are you located?



How would you describe yourself?

