

## Q12 What keeps you at your current place of employment?

Answered: 351 Skipped: 89

#	RESPONSES	DATE
1	n/a	1/3/2018 12:49 PM
2	Location, owner, encouragement to continue education	12/29/2017 3:36 PM
3	I'd feel guilty leaving as I'm the only tech	12/27/2017 10:21 PM
4	I just left as I am 40 and new job has benefits, pension plan, no nights or weekends	12/27/2017 11:34 AM
5	The things that I listed as the 3 most important things: opportunity for growth and development, the amazing and dedicated team I get to work with, the type of exceptional medicine practiced here. Wages and benefits also are a factor.	12/27/2017 10:47 AM
6	Environment	12/19/2017 9:37 PM
7	Performance based compensation, recognition of specialized contributions to team, reasonable schedule & excellent compensation & benefits	12/19/2017 12:24 AM
8	Difficulty finding better employment opportunities	12/16/2017 4:19 PM
9	My coworkers	12/15/2017 2:08 PM
10	I love my staff	12/15/2017 1:16 PM
11	Co owner	12/15/2017 11:07 AM
12	Good environment, good level of medicine	12/11/2017 8:05 PM
13	I feel I am valued as employee	12/11/2017 5:16 PM
14	I vacated my position November 2017 and am currently unemployed	12/11/2017 1:19 PM
15	The staff	12/11/2017 6:38 AM
16	Wage and flexibility in life/support of life balance	12/10/2017 10:43 PM
17	Husband job location	12/10/2017 9:17 PM
18	Team and location to home	12/10/2017 5:37 PM
19	Job constantly changing and advancing	12/10/2017 4:25 PM
20	Team members	12/10/2017 4:23 PM
21	My co-workers	12/10/2017 11:05 AM
22	Pet benefits	12/10/2017 9:09 AM
23	Loyalty, good hours, relationships with the coworkers and dvm's	12/9/2017 8:15 PM
24	Great bosses, fun place, awesome people to work with, being appreciated	12/9/2017 8:02 PM
25	Staff, pay, the wide range of specialists I get to work with and my hours	12/9/2017 4:30 PM
26	Salary	12/9/2017 1:26 PM
27	Chance to advance my skills and work towards a VTS; I am given respect by the vets and they trust me to do a good job; autonomy	12/9/2017 8:51 AM
28	Moved to city to work there, am stubbornly determined to make it work even if I'm unhappy.	12/9/2017 4:03 AM
29	Quality of care	12/9/2017 1:43 AM
30	Quality of medicine, wage, schedule flexibility, coworkers	12/8/2017 11:09 AM
31	don't know what else I would do	12/8/2017 6:04 AM
32	Love the people I work with.	12/7/2017 9:50 PM

33	Nice people, wage, good management	12/7/2017 8:01 PM
34	Growth opportunities	12/7/2017 7:58 PM
35	Staff	12/7/2017 12:22 PM
36	I am fulfilled and paid well	12/7/2017 11:59 AM
37	I need a paycheck	12/7/2017 11:55 AM
38	It's close to home, good schedule, good team,	12/7/2017 10:43 AM
39	Satisfying job, good coworkers	12/7/2017 7:46 AM
40	Being eternally hopeful that things will get better soon... I enjoy some of my coworkers, have work at this hospital for 10+ years, and I make more money (still not enough) than I would else where.	12/7/2017 7:43 AM
41	Staff and I can see myself grow.	12/6/2017 11:11 PM
42	Friendships, loyalty. Overall I feel valued.	12/6/2017 9:55 PM
43	comfort, good relationships	12/6/2017 8:17 PM
44	the team, I like most of the people I work with. However, we have gone from a team of five techs to just me in the space of three months	12/6/2017 8:00 PM
45	Familiar, good staff	12/6/2017 7:46 PM
46	pay, benefits, security, hope of one day moving into a higher paid position within the company	12/6/2017 6:34 PM
47	Good team members to work with	12/6/2017 6:15 PM
48	Environment, job satisfaction	12/6/2017 4:57 PM
49	The veterinarian's. They are appreciative and fair.	12/6/2017 4:40 PM
50	I am currently not at a clinic. I'm working in a different field at the moment, (in IT)	12/6/2017 4:05 PM
51	flexable hours. great environment. job oppertunity.	12/6/2017 3:45 PM
52	Seniority, the great people I work with.	12/6/2017 3:12 PM
53	Very little, I've been considering leaving and have been actively looking	12/6/2017 2:42 PM
54	See question 11	12/6/2017 2:03 PM
55	Great team, good wage, great hours	12/6/2017 1:00 PM
56	I'm currently considering leaving the industry	12/6/2017 10:11 AM
57	All the things above, plus loyalty.	12/6/2017 8:25 AM
58	No longer working	12/6/2017 8:24 AM
59	Feeling valued	12/6/2017 7:39 AM
60	Work environment, wage, location	12/5/2017 11:29 PM
61	Love the people I work with. CE/Benefit contributions. High standards of care	12/5/2017 11:19 PM
62	Awesome coworkers, wage, learning opportunities	12/5/2017 11:12 PM
63	Team dynamic, supportive staff, flexible schedule, location.	12/5/2017 10:34 PM
64	We are fully utilized, flexible shifts.	12/5/2017 10:03 PM
65	I'm in a supervisory roll, wage, great practice, challenged, benefits.	12/5/2017 9:53 PM
66	Location, nice environment, decent pay	12/5/2017 9:49 PM
67	I like that I get to have my own projects and areas of expertise	12/5/2017 9:45 PM
68	Amazing team	12/5/2017 9:39 PM
69	The benefits	12/5/2017 9:25 PM
70	Good teammates, excellent standard of care	12/5/2017 8:05 PM
71	long term clients, team members, enjoy my job	12/5/2017 5:52 PM

72	I love the people I work with and the clients/patients	12/5/2017 5:36 PM
73	The people who work there	12/5/2017 5:27 PM
74	The above listed reasons. Trust me, we have our issues, but at the end of the day we are all working toward the same goal	12/5/2017 4:32 PM
75	Lots of sugery	12/5/2017 3:21 PM
76	good benefits and pay	12/5/2017 2:54 PM
77	good wages, i live close by, pleasant staff	12/5/2017 12:56 PM
78	Week shift. Possibility to take few weeks vacation	12/5/2017 12:42 PM
79	My employer cares about me, part of the team, we take good care of patients	12/5/2017 12:37 PM
80	Excellent employers, good wages/benefits, and in my hometown.	12/5/2017 12:34 PM
81	Great team and good wage and benefits	12/5/2017 11:33 AM
82	the feeling of being part of something important, desire to try and manage challanging situation	12/5/2017 11:27 AM
83	I love it	12/5/2017 11:07 AM
84	I like it	12/5/2017 10:01 AM
85	Enjoy going to work, laugh lots, get along well with both coworkers and employers	12/5/2017 9:09 AM
86	Coworkers, Excellent owners, Advancement (Applying for my VTS)	12/5/2017 9:08 AM
87	co workers, helping pets	12/5/2017 9:06 AM
88	Schedule	12/5/2017 8:45 AM
89	The team	12/5/2017 8:05 AM
90	Good quality of medicine	12/5/2017 7:48 AM
91	Rate of pay, benefits	12/5/2017 7:26 AM
92	Their flexibility for my family life	12/5/2017 6:53 AM
93	Good wage and good people	12/5/2017 6:44 AM
94	Love the people, happy with wage and schedule, good benifits such as meical and CE and I am very happy with my role and responsibilities.	12/5/2017 5:53 AM
95	I'm working part time because I went back to school and I need a flexible schedule.	12/5/2017 1:00 AM
96	Team environment, quality of medicine, health benefits.	12/5/2017 12:20 AM
97	Learning new things	12/4/2017 11:29 PM
98	I love to help the doctors, staff and fellow citizens of our community	12/4/2017 11:19 PM
99	Location. My boss's incredible empathy. Decent wage and fair treatment. Clients who actually need our help. And recently all the drama queens got disgruntled and left so we have a team that is professional and happy which makes it so much easier to work.	12/4/2017 10:40 PM
100	Location, wages, great coworkers,agree with the philosophy of the practice	12/4/2017 10:27 PM
101	Convenience	12/4/2017 10:22 PM
102	Love the people I work with and I feel supported both in my professional and personal life	12/4/2017 10:16 PM
103	as mentioned above, good staff, good medicine, good clients. goals to work towards.	12/4/2017 9:56 PM
104	Schedule	12/4/2017 9:38 PM
105	close to retirement, location, feeling of family with the work place	12/4/2017 9:28 PM
106	I just quit!	12/4/2017 9:03 PM
107	location, schedule	12/4/2017 8:56 PM
108	Not sure I could find anything better, know that I'm well paid since I've been here for so long (previous owner was very generous and our wages/benefits were grandfathered in), do like my coworkers, busy and successful days are rewarding	12/4/2017 8:56 PM

109	Wage, year round employment in a seasonal town	12/4/2017 8:47 PM
110	I recently left the field due to health problems partially caused by stress in the work place	12/4/2017 8:39 PM
111	my co-workers	12/4/2017 8:16 PM
112	Schedule, team, location.	12/4/2017 8:12 PM
113	I like what I do and the people I work with	12/4/2017 7:54 PM
114	We are the only hospital in town and my family lives and works here	12/4/2017 7:50 PM
115	Job satisfaction	12/4/2017 7:48 PM
116	the statements of previous question	12/4/2017 7:41 PM
117	I enjoy my employers and co-workers...great bonuses and discounts	12/4/2017 7:27 PM
118	Years of employment, schedule, coworkers	12/4/2017 7:23 PM
119	The people I work with is a big factor, followed by the ability to use my skills, and lastly I do not believe the grass will be any greener any where else.	12/4/2017 7:23 PM
120	co workers/scheduling	12/4/2017 7:06 PM
121	I thoroughly enjoy going to work there every day for many reasons everyone's quite nice and generally aren't too overworked	12/4/2017 7:04 PM
122	Enjoy the work. Not the pay	12/4/2017 6:56 PM
123	Coworkers good medicine comfortable work environment	12/4/2017 6:17 PM
124	I wanted the challenge of learning to use new and different equipment	12/4/2017 5:48 PM
125	specialty hospital, people are skilled	12/4/2017 5:40 PM
126	Good medicine	12/4/2017 5:24 PM
127	Passion for animals, relationships, Need for income,	12/4/2017 5:17 PM
128	I feel appreciated, I like my coworkers and the owner. I like how the owner runs the practice. There is opportunity for wage increase and CE which I didn't have at other clinics.	12/4/2017 5:08 PM
129	Invermere Veterinary Hospital	12/4/2017 4:54 PM
130	Wanna get my VTS in ER	12/4/2017 4:42 PM
131	I'm married to one of the owners, great team, high standard of care, reasonable compensation.	12/4/2017 4:37 PM
132	currently on extended mat leave	12/4/2017 4:33 PM
133	truth, beauty, goodness	12/4/2017 4:23 PM
134	opportunity to grow my career	12/4/2017 4:20 PM
135	All staff gets along great, wonderful employer, good wages plus benefits	12/4/2017 4:01 PM
136	see #11 :)	12/4/2017 3:57 PM
137	It's close to home, I am trusted in my ability so am allowed to use my full range of skill, good holiday benefits	12/4/2017 3:54 PM
138	Good medicine, being heard	12/4/2017 3:48 PM
139	Having a positive impact	12/4/2017 3:32 PM
140	familiar, flexible schedule	12/4/2017 3:32 PM
141	They practice high quality medicine while allowing a good work life balance	12/4/2017 3:28 PM
142	The technical work	12/4/2017 3:21 PM
143	Same as #11	12/4/2017 3:12 PM
144	Love for the animals and relationships between coworkers	12/4/2017 3:10 PM
145	Well I'm only part time at the hospital and it's because they provide great standard of care. I went down to part time because there was little room for growth and poor management.	12/4/2017 2:59 PM

146	Not sure really; friends, large animals	12/4/2017 2:52 PM
147	The other staff, and the drive that each of them have	12/4/2017 2:50 PM
148	Loyalty to coworkers and management	12/4/2017 2:38 PM
149	Great medicine and salary	12/4/2017 2:27 PM
150	I want to stay working as an RVT	12/4/2017 2:16 PM
151	My co-workers	12/4/2017 2:06 PM
152	Manageable workload (most days)...enjoyable co-workers, ability to have a say in making positive changes to protocols or job description, days off in a row, hours are ok, loyalty to the workplace and coworkers/boss	12/4/2017 2:01 PM
153	Position/seniority conraderiey, high level of medicine	12/4/2017 1:56 PM
154	Coworkers	12/4/2017 1:51 PM
155	My schedule, commute to work, clientele, not a gossiping environment, employ only	12/4/2017 1:50 PM
156	Great people to be working with and learning from	12/4/2017 1:49 PM
157	Love it there	12/4/2017 1:46 PM
158	Seniority	12/4/2017 1:42 PM
159	Have to work to survive	12/4/2017 1:37 PM
160	I just left my clinic after 13 years. What used to keep me there was how it was run	12/4/2017 1:29 PM
161	I am able to take what I consider good care of the patients. I have good employers who care about me. There is somewhat limited options in my city and I have worked at a few of the other practices and found them not a good fit so to degree it is the best of difficult choices.	12/4/2017 1:27 PM
162	Wage	12/4/2017 1:26 PM
163	Benefits	12/4/2017 1:20 PM
164	Coworkers are like family, compassionate and progressive medicine	12/4/2017 1:18 PM
165	See above	12/4/2017 1:15 PM
166	Respect, educating and discussing cases	12/4/2017 1:10 PM
167	Money	12/4/2017 1:03 PM
168	I like it there	12/4/2017 1:02 PM
169	Same as 9 above	12/4/2017 12:42 PM
170	.	12/4/2017 12:41 PM
171	Staff, clients and i have specialized training in rehabilitation so my skills are in demand. Im valued	12/4/2017 12:41 PM
172	Currently not working in a tech capacity.	12/4/2017 12:35 PM
173	Paid ce paid dues alright wage good equipment	12/4/2017 12:34 PM
174	love my job	12/4/2017 12:32 PM
175	My mortgage as a single person	12/4/2017 12:32 PM
176	Location , the team	12/4/2017 12:27 PM
177	Routine. Schedule	12/4/2017 12:20 PM
178	Loyalty to my good boss and the mostly happy people	12/4/2017 12:15 PM
179	Great team of people, using more skills	12/4/2017 12:11 PM
180	Love what I do	12/4/2017 12:10 PM
181	Wages & benefits, job satisfaction	12/4/2017 12:07 PM
182	fair wage, good work hours	12/4/2017 12:00 PM
183	The doctor	12/4/2017 11:59 AM

184	the people I work with	12/4/2017 11:53 AM
185	N/A	12/4/2017 11:51 AM
186	Our salaries are very good, flex hours, bonuses, rewards programs and long term incentives, good benefits, HR, treated very well, work is challenging and rewarding. Learning/growth opportunities	12/4/2017 11:29 AM
187	Proximity to home and if I were to leave I'm not sure I'd stay in the field...	12/4/2017 11:27 AM
188	My coworkers	12/4/2017 11:20 AM
189	The staff	12/4/2017 11:17 AM
190	Loyalty	12/4/2017 11:16 AM
191	Committed team. Great owners. Top notch medicine.	12/4/2017 11:13 AM
192	Benefits, wage, hours, bonuses, sick pa0y	12/4/2017 11:12 AM
193	The people, the location, the great treatment of our patients	12/4/2017 11:09 AM
194	Good wage and good hours	12/4/2017 11:05 AM
195	Great work environment, close knit staff	12/4/2017 11:03 AM
196	I quit a year ago.	12/4/2017 11:01 AM
197	I work two jobs. The part time one, I keep, because of the people I work with and the other full time job not much keeps me there. If I could leave tomorrow I would but I need a full time job.	12/4/2017 11:00 AM
198	Wage and good treatment from vet	12/4/2017 10:58 AM
199	I love my bosses, we practice medicine at a high standard, I feel good about what we do here.	12/4/2017 10:57 AM
200	My wage	12/4/2017 10:56 AM
201	Not currently employed. Answering questions about my last job. I left for mat leave	12/4/2017 10:53 AM
202	Comfort	12/4/2017 10:47 AM
203	Wages and team	12/4/2017 10:46 AM
204	My custom made hours and location (no commuting), chronically sick Pet who needs lots of supplies and pharmacy products	12/4/2017 10:44 AM
205	I'm scared to not like another place. I love the vets and most of the other staff.	12/4/2017 10:43 AM
206	I really, really love my team. I don't love my wage. I basically can't save -- I work multiple jobs.	12/4/2017 10:39 AM
207	My family and love of my work	12/4/2017 10:35 AM
208	Good people to work with. A staff that gets along,	12/4/2017 10:26 AM
209	flexibility with schedule	12/4/2017 10:20 AM
210	Staff and room for change always to make it better	12/4/2017 10:19 AM
211	Wage, benefits, time off , sick days.	12/4/2017 10:17 AM
212	Job security	12/4/2017 10:14 AM
213	Team are the best I have worked with, compassionate	12/4/2017 10:09 AM
214	Job security	12/4/2017 10:07 AM
215	The people I work with.	12/4/2017 10:07 AM
216	Opportunity for advancement	12/4/2017 10:06 AM
217	Same as mentioned above. Mostly quality of care.	12/4/2017 10:04 AM
218	Family environment	12/4/2017 10:03 AM
219	The team, wage, benefits	12/4/2017 10:03 AM
220	Above reasons although in currently preparing to leave the industry if I can be accepted into college to become an RN as I have kids and as a tech it's just not enough money to justify paying for daycare and working to bring home very little once that is paid.	12/4/2017 10:01 AM

221	The technician I work with is amazing and we support each other so well	12/4/2017 10:00 AM
222	Large staff which helps cover unknowns as a mother with young children	12/4/2017 9:48 AM
223	Potential chance to learn unique specialized skills.	12/4/2017 9:47 AM
224	job security and salary	12/4/2017 9:46 AM
225	Our great team :-)	12/4/2017 9:45 AM
226	Wages	12/4/2017 9:44 AM
227	My strong connection with my coworkers.	12/4/2017 9:44 AM
228	The people here	12/4/2017 9:43 AM
229	Good wage and excellent technicians	12/4/2017 9:37 AM
230	retired	12/4/2017 9:33 AM
231	I am transitioning out of vet med. I only work casual. Extra money, at this point.	12/4/2017 9:25 AM
232	Using my last place of employment for this survey. I'm currently a student working on Animal Behaviour.	12/4/2017 9:18 AM
233	Location	12/4/2017 9:14 AM
234	I really love my job and the people I work with	12/4/2017 9:12 AM
235	Myself- I am my own employer	12/4/2017 9:08 AM
236	Coworkers	12/4/2017 9:08 AM
237	There are no other employers in this city that can offer something better than what I already have. I am happy with the work environment and I enjoy my job.	12/4/2017 9:08 AM
238	Lack of options - no other place to go.	12/4/2017 9:04 AM
239	Difficult job market, I'd love to stay long term but I will never be able to support myself on the wage of a technician	12/4/2017 9:01 AM
240	Wage and shifts	12/4/2017 8:56 AM
241	Passion for animal sheltering and welfare	12/4/2017 8:55 AM
242	6 weeks of holiday	12/4/2017 8:55 AM
243	Stability, professionalism.	12/4/2017 8:52 AM
244	The working hours are something that fits into my life the best.	12/4/2017 8:52 AM
245	The vets and my tech supervisor	12/4/2017 8:52 AM
246	Enjoyed the environment of my last place, the role I had was challenging and engaging	12/4/2017 8:51 AM
247	Mutual respect	12/4/2017 8:47 AM
248	For all the reasons stated in the last question.	12/4/2017 8:40 AM
249	See previous.	12/4/2017 8:30 AM
250	Nothing it's working for me right now	12/4/2017 8:30 AM
251	The staff which treat me great, work as a team, and are like a second family	12/4/2017 8:30 AM
252	It's a good group of people, both to work for and with	12/4/2017 8:28 AM
253	My boss uses me to my full potential as a tech and remembers to thank me regularly. When she's not happy with what happened we talk and she never flies off the handle!!	12/4/2017 8:27 AM
254	The work itself as well as the pay and coworkers	12/4/2017 8:26 AM
255	I have the hours I requested, being able to drop off and pick up my kids from school without paying for childcare. If I had to pay childcare I wouldn't take home any money.	12/4/2017 8:24 AM
256	It has all the answers to question 11	12/4/2017 8:22 AM

257	Regular, predictable hours are a large part of it. We are a small practice with a patient care team that works well together and respects each other. There are no power struggles or discord between team members - which is not always the case in a hospital. I'm happy with the quality of care we provide to our patients/clients.	12/4/2017 8:22 AM
258	Great coworkers, bills to pay, reasonable hours	12/4/2017 8:20 AM
259	I've only been there a month	12/4/2017 8:19 AM
260	Being involved in a very busy environment. Learning... I work part time in two different practices. Best of both worlds.	12/4/2017 8:19 AM
261	Nothing	12/4/2017 8:18 AM
262	My fellow RVTs	12/4/2017 8:18 AM
263	I'm not - see question #14	12/4/2017 8:18 AM
264	Hours and wage are excellent	12/4/2017 8:17 AM
265	location and wage	12/4/2017 8:17 AM
266	The team	12/4/2017 8:16 AM
267	Pay, benefits, and skill utilization	12/4/2017 8:15 AM
268	I just started 2 weeks ago. It's 5 minutes from home so if I leave this hospital it will be to leave the profession.	12/4/2017 8:15 AM
269	Flexible time off	12/4/2017 8:13 AM
270	Due to partner work circumstances	12/4/2017 8:11 AM
271	I'm on sick leave due to Lyme disease(possibly contracted at my clinic) and can't leave otherwise I will loose my benefits and not be able to take care of myself. 1 month before I got really sick I was actively looking for a new job and had been contacted my other clinics for work	12/4/2017 8:10 AM
272	Nothing - just recently quit and took a laboratory job.	12/4/2017 8:08 AM
273	Diversity in work, flexibility in scheduling	12/4/2017 8:07 AM
274	Pay decent, great c.e perks, family feel	12/4/2017 8:06 AM
275	Great group	12/4/2017 8:05 AM
276	Location, animal care, opportunity to utilize all my skills	12/4/2017 8:04 AM
277	Good bosses, lack of job openings in the area.	12/4/2017 8:02 AM
278	Wages, team & environment	12/4/2017 8:01 AM
279	Employer and coworkers	12/4/2017 8:00 AM
280	Scared to move somewhere with the same issues.	12/4/2017 7:49 AM
281	I actually just retired	12/4/2017 7:44 AM
282	I'm happy there	12/4/2017 7:42 AM
283	The people I work with. The clients and patients.	12/4/2017 7:41 AM
284	Loyalty to my clients	12/4/2017 7:41 AM
285	Happiness	12/4/2017 7:39 AM
286	I recently left and now working a different field (wildlife biologist)	12/4/2017 7:39 AM
287	Career advancement, great team, wages, benefits and pension, CE opportunities, working with a variety of laboratory species.	12/4/2017 7:35 AM
288	The staff and owner	12/4/2017 7:34 AM
289	I haven't decided if I'm going to stay there long term.	12/4/2017 7:32 AM
290	Team and species I work with	12/4/2017 7:29 AM
291	Autonomy, doctors who understand the importance of having an RVT in their clinic, wage, hours	12/4/2017 7:26 AM
292	Work environment	12/4/2017 7:26 AM



293	Schedule, need a job	12/4/2017 7:25 AM
294	All the above.	12/4/2017 7:24 AM
295	Great co-workers, small town, habit.	12/4/2017 7:20 AM
296	Job satisfaction, excellent compensation and benefits, coworkers	12/4/2017 7:20 AM
297	See above!	12/4/2017 7:19 AM
298	Love the staff and quality of care we provide. Need to pay bills.	12/4/2017 7:19 AM
299	Respect from my employers, a great work environment, and regular hours.	12/4/2017 7:18 AM
300	I love it	12/4/2017 7:16 AM
301	I've resigned	12/4/2017 7:14 AM
302	The people, animals and my feeling of fulfillment	12/4/2017 7:14 AM
303	There isn't too many clear nice to choose from in the area that offer good medicine and good incentives for their technicians. I feel this one matches what I would want in a vet clinic for my own pet. Management is also very flexible around time off & shift changes	12/4/2017 7:13 AM
304	Coworkers, wage, distance from home	12/4/2017 7:13 AM
305	The freedom within my job and current staff	12/4/2017 7:09 AM
306	Job security	12/4/2017 7:05 AM
307	I love my coworkers, leaving everyone would be very hard to do. I love our bosses as well, they're really easy to get along with and they treat us well.	12/4/2017 7:05 AM
308	Schedule for lifestyle	12/4/2017 7:02 AM
309	Flexible hours with children	12/4/2017 7:02 AM
310	Convenience	12/4/2017 6:52 AM
311	job satisfaction and pride for my job and place of employment, salary, benefits	12/4/2017 6:51 AM
312	Combination of commute, wage and people	12/4/2017 6:51 AM
313	Variety of species treated, wage	12/4/2017 6:46 AM
314	Wage, flexibility of working part time and be stay at home mom, great vet clinic	12/4/2017 6:45 AM
315	Schedule and patient care	12/4/2017 6:44 AM
316	The medicine we practice	12/4/2017 6:41 AM
317	positive working atmosphere, the extras (no extended medical though..that would be nice), supportive coworkers, good medicine	12/4/2017 6:35 AM
318	seniority, co-workers	12/4/2017 6:31 AM
319	Loyalty to vet I've worked with for five years prior to her opening her own practice and my working for her here for three years. She is understanding of family/personal issues that may occur. She is a good vet.	12/4/2017 6:29 AM
320	thinking about leaving	12/4/2017 6:27 AM
321	Wage and holidays	12/4/2017 6:22 AM
322	Discounts	12/4/2017 6:00 AM
323	I am not currently in the field. Due to moving.	12/4/2017 5:58 AM
324	Loyalty	12/4/2017 5:56 AM
325	All of the above.	12/4/2017 5:48 AM
326	team, wage	12/4/2017 5:41 AM
327	Contract, coworkers, medical advancement	12/4/2017 5:36 AM
328	my own plan	12/4/2017 5:35 AM
329	All of the above.	12/4/2017 5:28 AM

330	My coworkers	12/4/2017 5:22 AM
331	See previous answer	12/4/2017 5:19 AM
332	Wage	12/4/2017 5:06 AM
333	My boss. Flexible work hours. Feeling valued.	12/4/2017 4:59 AM
334	See 11	12/4/2017 4:24 AM
335	It's the only practice in my town that I would feel comfortable working at based on the great team of veterinarians and the medicine they provide.	12/4/2017 4:05 AM
336	I left.	12/4/2017 3:46 AM
337	Coworkers, clients, not wanting to start elsewhere	12/4/2017 3:13 AM
338	Saving for school to go not be an rvt	12/4/2017 2:52 AM
339	Location, wage, flexible schedule	12/4/2017 2:49 AM
340	Currently switched clinics to have better hours	12/4/2017 2:07 AM
341	Proximity to my home, challenge of a new type of work and ownership's trust in me	12/4/2017 2:06 AM
342	I like the team I am working with, good communication and healthy respect for our all our techs. Our company plays to each of our strengths and promotes continueing education	12/4/2017 1:20 AM
343	currently on disability, but would have stayed for the above mentioned reasons	12/4/2017 12:59 AM
344	Extended health, lack of options in my area, fear of change	12/4/2017 12:49 AM
345	Support of team, we are a well oiled machine. I couldn't imagine doing this without them.	12/4/2017 12:35 AM
346	Only Vet in the town	12/4/2017 12:23 AM
347	Loyalty	12/4/2017 12:19 AM
348	Coworkers	12/4/2017 12:18 AM
349	Variety of species	12/4/2017 12:14 AM
350	Flexible schedule, close to home, good team, good wage, variety.	12/4/2017 12:14 AM
351	People I work with	12/4/2017 12:09 AM