

Q15 Finally, what do you feel is an appropriate wage for Registered Veterinary Technologists in British Columbia to be making?

Answered: 353 Skipped: 81

#	RESPONSES	DATE
1	At least \$25/hr	12/19/2017 12:24 AM
2	\$20-30/hr depending on experience and skill level.	12/16/2017 4:19 PM
3	With experience somewhere from \$20-30 an hr	12/15/2017 2:08 PM
4	Depending on experience 20-28\$ an hour	12/15/2017 1:16 PM
5	Depending on experience. Hard to say. I'm 5 years in, jack of all trades. Hard worker. Carry a lot of other lazy coworkers / believe I should earn 23-25/hr now. With yearly raises	12/11/2017 8:05 PM
6	\$20 to \$30/hour	12/11/2017 5:16 PM
7	Minimum \$30/hr and up based on experience and responsibilities (head tech, clinic manger, etc.)	12/11/2017 1:19 PM
8	\$23-28/ hour	12/11/2017 6:38 AM
9	Depends on starting versus experience - starting \$20, up to \$30+	12/10/2017 10:43 PM
10	\$23-25/hr	12/10/2017 9:17 PM
11	\$18 ++	12/10/2017 5:37 PM
12	Hard question as we need to charge more or do more business to give everyone the wage they really deserve. I would like to see this question more about what can techs do to increase revenues and earn more higher wages.	12/10/2017 4:25 PM
13	\$25	12/10/2017 4:23 PM
14	It really depends on what is expected of you and how busy of a Clinic you work in. I think starting wage for new grads should be between 17-19 dollars/hr, experienced techs should make more	12/10/2017 11:05 AM
15	17\$/hr min	12/10/2017 9:09 AM
16	\$20-30 an hour based on experience and initiative.	12/9/2017 8:15 PM
17	30/hour	12/9/2017 8:02 PM
18	20-25 starting and for experienced techs 30-40 an hour depending on what you have your hands on but we are definately underpaid still	12/9/2017 4:30 PM
19	Starting \$20, experienced \$30	12/9/2017 1:26 PM
20	New grad: \$22; Seasoned VT w good attitude: \$26-30/hr; VTS \$32-36/hr	12/9/2017 8:51 AM
21	\$25-30 / hr	12/9/2017 4:03 AM
22	25-30\$	12/9/2017 1:43 AM
23	30/hr	12/8/2017 9:03 PM
24	\$25	12/8/2017 7:50 PM
25	\$30-\$40 hourly	12/8/2017 11:09 AM
26	depends on years of experience. A new grad can't expect same wage as a seasoned veteran.	12/8/2017 6:04 AM
27	\$30.00	12/7/2017 9:50 PM
28	\$20-30/hr	12/7/2017 8:01 PM
29	\$30-\$35/ year	12/7/2017 7:58 PM
30	\$24-32/hr	12/7/2017 12:22 PM
31	\$20-23 our of school and then increases to \$25-30 depending on responsibility and seniority	12/7/2017 11:59 AM

32	\$22/hour and up. Cost of living adjustments annually would be fantastic!	12/7/2017 11:55 AM
33	\$20/hr for new RVTs, \$27/hr for experienced RVTs	12/7/2017 10:43 AM
34	~\$20	12/7/2017 7:46 AM
35	That totally depends on how much experience and skill the tech holds. I do not believe all technicians should make the same wage as everyone has different work ethics, skills, length of experience, and dedication to their careers. I believe new grads should start at no less than \$21/hour. As they settle into their careers, gain CE and improve their skills, and provide better care for their patients, their wage should reflect each individual's rank. I do think wage increases need to be given regularly to keep us striving for more. If I was not able to get a wage increase, I would move on from the clinic for sure. There must be something to work towards. Techs will never have a pension, so our wage must be able to sustain us and provide a future. Our senior techs (20+) years of service likely make around \$32/hour. This is a good wage for anyone to make, but I do not believe it to be the limit for senior techs.	12/7/2017 7:43 AM
36	Over \$23 for the staff we have to deal with and the high demand.	12/6/2017 11:11 PM
37	\$25-30 per hour	12/6/2017 9:55 PM
38	I'd like to see the average tech making 20-25	12/6/2017 8:17 PM
39	a minimum of \$25/hr, although I had been offered \$27/hr at some clinics when interviewing	12/6/2017 8:00 PM
40	Depending on experience 20-30\$/hour	12/6/2017 7:46 PM
41	\$50,000-\$80,000	12/6/2017 6:34 PM
42	\$20-30/hr depending on experience	12/6/2017 6:15 PM
43	20+	12/6/2017 4:57 PM
44	\$25-\$30/hr	12/6/2017 4:40 PM
45	Starting, just graduated, \$22 - \$25/hr depending on region. At the 5 year mark, \$25 - \$27/hr, and up from there. If vets charged what they're worth, rather than the constant race to the bottom, that would be a giant step forward for the industry, and everyone working in the industry. Yes, it may limit people having pets, but then again, you don't buy a car if you can't afford fuel and insurance.	12/6/2017 4:05 PM
46	\$20-30	12/6/2017 3:45 PM
47	Between \$20 and \$30 an hour	12/6/2017 3:12 PM
48	\$25 minimum for 5+ years in the field (18-20 for new grad)	12/6/2017 2:42 PM
49	New grads to start at \$20/hour. More experienced up to \$30/hr	12/6/2017 2:03 PM
50	\$20-30/hr	12/6/2017 1:00 PM
51	\$40 an hour	12/6/2017 10:11 AM
52	20- new grad, 25-30 for over 5 years experience in the lower mainland	12/6/2017 8:25 AM
53	RVTs should be making between \$25-\$35 /hr depending on experience. We are a well trained, hardworking, dedicated group of professionals and should be valued as such.	12/6/2017 8:24 AM
54	16+	12/6/2017 7:39 AM
55	20-30+/hour based on experience	12/6/2017 6:17 AM
56	\$20+	12/5/2017 11:29 PM
57	Starting at 20 out of school. steady raises over next few years gaining experience	12/5/2017 11:19 PM
58	For new techs in the lower mainland, at least \$22/hr	12/5/2017 11:12 PM
59	\$23-\$27/hour	12/5/2017 10:34 PM
60	\$20-\$25 /hr. More for emergency or specialist clinics / hospitals - maybe \$25-\$30 / hr.	12/5/2017 10:03 PM
61	It depends on experience. Starting at \$18 up to \$25-30 if in a supervisory roll.	12/5/2017 9:53 PM
62	\$20-\$30 per hour	12/5/2017 9:49 PM
63	Min 20\$ / hour in busy practice and then increments for yrs experience and responsibilities	12/5/2017 9:45 PM

64	Honestly I don't really know. Yes we are well trained and all but these are also small businesses most of us work for. Clients need to be able to afford pet care in order to have a reason for techs to work...I feel like I'm paid pretty fairly.	12/5/2017 9:39 PM
65	New grad \$17 experience tech 30+/hour	12/5/2017 9:25 PM
66	\$17-23/hr depending on experience	12/5/2017 8:05 PM
67	\$22-28 general practice, more if specialty/emeg	12/5/2017 5:52 PM
68	20-30\$	12/5/2017 5:36 PM
69	30-35 dollars an hour	12/5/2017 5:27 PM
70	\$23-40/hr based on experience, contribution and roles within hospital	12/5/2017 4:32 PM
71	30 -40 an hour	12/5/2017 3:21 PM
72	At least \$19/hour for starting tech.	12/5/2017 2:54 PM
73	\$20 to \$30/hour	12/5/2017 12:56 PM
74	\$20-\$30/hour depending on experience	12/5/2017 12:42 PM
75	That is a very hard question as I am aware of what the business can afford to pay, versus what we all vet clinic staff are worth. Most RVT in general practice are also doing a lot of 'other' duties, and RVT in specialty practices are doing higher care medicine. In a perfect world we would match up with nursing. Starting wage \$25hour and up to \$40 depending on skill sets etc.	12/5/2017 12:37 PM
76	\$18-25/hr, depending on experience level.	12/5/2017 12:34 PM
77	DOE - \$20-35/hr	12/5/2017 11:33 AM
78	\$20 or more, depending on level of technical requirement and experience	12/5/2017 11:27 AM
79	Depends on experience, skill level and workplace requirements. Start at \$20 min	12/5/2017 11:07 AM
80	20/hr	12/5/2017 10:09 AM
81	\$25-30	12/5/2017 10:01 AM
82	\$20-22/hr	12/5/2017 9:09 AM
83	New Grad at a reg practice \$20, New Grad at referral Hosp \$22, Established tech for 3+ years at a referral hosp \$30	12/5/2017 9:08 AM
84	starting wage at \$20/hour	12/5/2017 9:06 AM
85	\$25	12/5/2017 8:45 AM
86	25-30	12/5/2017 8:05 AM
87	It should be varied, like a starting wage should be the same as someone that has put a few years in as well as someone who has been a tech for over 20 years. But if have been a tech for over 20 yrs should be making 27+ an hour	12/5/2017 7:48 AM
88	\$20+	12/5/2017 7:26 AM
89	18-27\$/hr depending on experience	12/5/2017 6:53 AM
90	\$20-\$25 per hour	12/5/2017 6:44 AM
91	28 dollars/hr	12/5/2017 5:53 AM
92	I would say 18-25 dollars per hour depending on experience	12/5/2017 1:00 AM
93	Around 20 for small animals, atleast 25 for speciality fields.	12/5/2017 12:20 AM
94	I think minimum wage should be \$15 in BC, and I think techs should make \$25 to start. Then up from there.	12/4/2017 11:29 PM
95	I am satisfied with my wage and vet discounts of 40% on services and inventory at cost plus 10%	12/4/2017 11:19 PM

96	Anything under 20 in my opinion a slave wage for what we do. How much should reflect what our job requires us to do, how stressful our environment is, how good we are and how experienced we are and where in bc we are working. It is very hard to get techs in the northern rural areas and so those areas need to pay more than average to attract people and keep them in these areas. I know a locum tech who charges out at 35 an hour and she gets it. The fact that some techs are out there working for 16 and they don't demand better irritates me.	12/4/2017 10:40 PM
97	New techs starting at \$17 + with reevaluating every 3-6 months, experienced long term techs\$25-30	12/4/2017 10:27 PM
98	23\$ STARTING	12/4/2017 10:22 PM
99	\$22-\$35	12/4/2017 10:16 PM
100	25-30 dollars start wage. for all that we do, it seems like it isnt enough to be making \$19 an hour.	12/4/2017 9:56 PM
101	20-25	12/4/2017 9:38 PM
102	\$28 to \$35/hr	12/4/2017 9:28 PM
103	Min \$25/hr	12/4/2017 9:03 PM
104	\$30/hr - Living wage is almost \$20/hr! How can you support a family on that? Besides we are highly skilled, talented and invaluable to the practice.	12/4/2017 8:56 PM
105	\$20-30	12/4/2017 8:56 PM
106	As a single person I struggle to get ahead while making \$25/hr. More would be nice.	12/4/2017 8:47 PM
107	Starting wage should be at least \$18/hr and annual reviews with appropriate wage increases given regularly.	12/4/2017 8:39 PM
108	would depend on experience, new grads at 20.00/hour, seasoned techs at 25.00/hour	12/4/2017 8:16 PM
109	from 22 - 32, depending on experience/time in field	12/4/2017 8:12 PM
110	\$25	12/4/2017 7:54 PM
111	\$20-25/hour	12/4/2017 7:50 PM
112	Not familiar with private practice standards	12/4/2017 7:48 PM
113	\$20 starting wage, increasing with experience, skill and abilities	12/4/2017 7:46 PM
114	At least \$18 an hour,as much as a cleaner!	12/4/2017 7:41 PM
115	\$25-\$40	12/4/2017 7:38 PM
116	we are professionals and need to be paid a higher wage for what we contribute to the financial health of the clinic...we are lab techs, surgical prep team, work with clients and their pets..front desk as well as kennel staff...we can and have done it all...if the cliets don't come in the front door there is nothing happening at all...we are there for the well being of our patients and the well being of the clinic!	12/4/2017 7:27 PM
117	25 to 30\$ an hour	12/4/2017 7:23 PM
118	I think it is dependent on skill set and years of experience. Starting wage should be at least 20.00 and goes up from there. I would like to see a tech making 30-35 an hour, maybe more if you hold a specialty.	12/4/2017 7:23 PM
119	\$25/hour or more	12/4/2017 7:06 PM
120	20\$-25\$	12/4/2017 7:04 PM
121	\$28	12/4/2017 6:56 PM
122	Depending if specialty or emergency but if GP with busy practice ect. 20-25	12/4/2017 6:17 PM
123	\$20 - \$25 / hour	12/4/2017 5:48 PM
124	depends on years of experience. at least from 25 to 30	12/4/2017 5:40 PM
125	20-27 dollars an hour	12/4/2017 5:24 PM
126	Minimum of \$20 per hour	12/4/2017 5:17 PM
127	A starting wage of \$17 I think is appropriate, but the average wage should be at least \$22	12/4/2017 5:08 PM

128	At least \$27 an hour, starting.	12/4/2017 4:54 PM
129	18 starting. 20+ w experience	12/4/2017 4:42 PM
130	\$22/hr	12/4/2017 4:37 PM
131	close to \$20 an hour	12/4/2017 4:33 PM
132	\$25/HR +++	12/4/2017 4:23 PM
133	\$20-30 based on years of experience	12/4/2017 4:20 PM
134	\$20 +	12/4/2017 4:07 PM
135	\$25-30/hr	12/4/2017 4:01 PM
136	\$20/hour minimum, depending on location + cost of living. i.e. in the lower mainland this should be a *starting* wage for new techs. For the education, stress, and responsibility that we shoulder, it's insulting to be offered only a few dollars more than minimum wage (ie. what AVC/VCA offered when I graduated, less than some vet assistants that I know)	12/4/2017 3:57 PM
137	\$22-\$25 - depends on location, big cities should be offering higher wages as living expenses are higher	12/4/2017 3:54 PM
138	\$25/hr	12/4/2017 3:48 PM
139	\$23	12/4/2017 3:32 PM
140	\$25	12/4/2017 3:32 PM
141	25	12/4/2017 3:28 PM
142	\$60000/ year	12/4/2017 3:21 PM
143	Depends on experience and level of responsibility.	12/4/2017 3:12 PM
144	\$25+	12/4/2017 3:10 PM
145	Starting wage \$20.00	12/4/2017 2:59 PM
146	At least \$25	12/4/2017 2:52 PM
147	24-30/hr depending on position/geographical location/training and experience	12/4/2017 2:50 PM
148	Should be based on level of experience and how well you do your job. Ive been a full time tech at the same clinic for over 11 years and get paid \$25/hr which is decent but i feel \$30/hr reflects more on my abilities and value as a long term employee	12/4/2017 2:38 PM
149	Depends on place of work. \$20 to start. \$30 for very busy clinics and someone in the field for 10 years.	12/4/2017 2:27 PM
150	\$20/\$22+ Cost of living is insanelly high in B.C.	12/4/2017 2:16 PM
151	\$23 and up	12/4/2017 2:06 PM
152	Tricky question! We live in a very expensive province....our current wage allows me to pay my share of the rent, bills, and living expenses with minimal left over for extras or any kind of savings/RRSPs. I would love to see an increase but understand that this is not an overly lucrative career field and would never want to see it become more corporate in values to increase wage. I think there are lots of perks that can be fit into our job that would help with an inability to increase wages.	12/4/2017 2:01 PM
153	\$20-\$30 depending on experience	12/4/2017 1:56 PM
154	\$20/hour	12/4/2017 1:51 PM
155	We should be making the same as registered nurses. I think we need a living wage, starting new grads at 23\$ and up based on experience.	12/4/2017 1:50 PM
156	\$18-30/hr	12/4/2017 1:49 PM
157	depends on experience	12/4/2017 1:46 PM
158	Depends on where they are living 20-35\$	12/4/2017 1:42 PM
159	in today's climate minimum 25 to start that's enough to survive	12/4/2017 1:37 PM

160	22	12/4/2017 1:29 PM
161	20 - 30 per hour	12/4/2017 1:27 PM
162	25-35	12/4/2017 1:26 PM
163	25\$/hr	12/4/2017 1:20 PM
164	Really location dependent but \$20 to start for fresh out of school tech, lots of work and training that went into our title	12/4/2017 1:18 PM
165	Min start @ \$20, experienced \$25-35, good holidays and some benefits (CE, etc) listed above	12/4/2017 1:15 PM
166	\$25-\$30	12/4/2017 1:10 PM
167	25 and up	12/4/2017 1:03 PM
168	At least \$20/hour	12/4/2017 1:02 PM
169	\$20 plus per hour should be minimum	12/4/2017 12:42 PM
170	\$20-\$25	12/4/2017 12:41 PM
171	Over 22/ hr. When you think what a nurse makes and they are usually specializing in a field, a tech does of all with no pension and significant wage difference	12/4/2017 12:41 PM
172	This depends on the services that the tech provides. If they are used only as a helper then less than if they run the clinic	12/4/2017 12:35 PM
173	30\$/ hour I make 25\$ after 13 years. I did however take 2, year long mat leaves	12/4/2017 12:34 PM
174	Starting wages 20, senior tech's /head tech's 30-35	12/4/2017 12:32 PM
175	Depends on small,large or emerg , nights etc but probably \$22-\$27 /hr	12/4/2017 12:27 PM
176	Family practice or RVT \$25. Specialized tech \$35/hr	12/4/2017 12:20 PM
177	23	12/4/2017 12:15 PM
178	Between 28 to35/hr	12/4/2017 12:15 PM
179	I think there should be a range, due to experience and facility. \$20/hour for new grads, with healthy raises if hard worker, etc. For experienced tech, \$25 for general practice to start, \$30 for EC practice to start, again with appropriate raises	12/4/2017 12:11 PM
180	\$20 +	12/4/2017 12:10 PM
181	>\$25 an hour plus good benefits.	12/4/2017 12:07 PM
182	\$25-30/hr	12/4/2017 12:00 PM
183	\$25-28	12/4/2017 11:59 AM
184	\$30/Hour	12/4/2017 11:53 AM
185	\$20-\$30/hr	12/4/2017 11:51 AM
186	I currently make almost \$60/hr and believe it is very fair.	12/4/2017 11:29 AM
187	20-25/hr	12/4/2017 11:27 AM
188	25-35/ hour depending on experience	12/4/2017 11:20 AM
189	25+ per hour depending on experience and competency	12/4/2017 11:17 AM
190	At least \$25/hr	12/4/2017 11:16 AM
191	Based on the extensive skill set required, the cost of schooling etc, I believe somewhere in the \$30-35/hr would make people feel more financially compensated.	12/4/2017 11:13 AM
192	25 to 30	12/4/2017 11:12 AM
193	\$15 to start, upwards from there based on experience and training	12/4/2017 11:09 AM
194	Depends on where you live to some degree. Honestly it should be over 25 a hour. If the industry wants to retain long term technicians it need to have more increases with experience. At least 30 plus for techs with lots of experience.	12/4/2017 11:05 AM
195	\$22+ per hour	12/4/2017 11:03 AM

196	I know we don't get a lot of money. I was at \$22 after 12 years of experience. It would be nice to be able to earn a living wage, especially since lots of us have family's and our wage doesn't support that. \$25-\$30 would be amazing, but I doubt it will happen.	12/4/2017 11:01 AM
197	For my experience it should be over \$30/hour. Just out of school \$15/hour then up from there.	12/4/2017 11:00 AM
198	25-30\$ an hour	12/4/2017 10:58 AM
199	about \$18-19 an hour if I'm being realistic, \$23-25 if I'm being honest.	12/4/2017 10:57 AM
200	\$20	12/4/2017 10:56 AM
201	25-30	12/4/2017 10:54 AM
202	\$20+ At least. \$25 would be great	12/4/2017 10:53 AM
203	\$22 staring wage	12/4/2017 10:47 AM
204	25-28\$ /hr	12/4/2017 10:46 AM
205	For my number of years at least \$25.00 an hour with proper benefits(sick days, rrsp etc)	12/4/2017 10:44 AM
206	\$25 per hour to start	12/4/2017 10:43 AM
207	\$19-30 depending on skill level, length of time in the field, etc	12/4/2017 10:39 AM
208	In northern areas where the wage and cost for living is so high with the oil and gas industry, 25-30\$/hr	12/4/2017 10:35 AM
209	25+	12/4/2017 10:26 AM
210	depends where you live.... on VI(not Victoria) \$30, in Vancouver at least \$40	12/4/2017 10:20 AM
211	20 - 25	12/4/2017 10:19 AM
212	\$ 30 to \$35.00 per hour.	12/4/2017 10:17 AM
213	RVT should receive a better wage because of how many tasks/jobs they have performed in the clinic	12/4/2017 10:14 AM
214	\$22-23 per/hour within 5-10 years and \$23-25 per/hour after 10 years in profession	12/4/2017 10:09 AM
215	Minimum \$25/hour.	12/4/2017 10:07 AM
216	\$25.00	12/4/2017 10:07 AM
217	28.00/hr for a hardworking, dependable RVT with 5 years experience	12/4/2017 10:06 AM
218	25-30 per hour with increase for overnights and holidays (double time).	12/4/2017 10:04 AM
219	23 to 28/hr	12/4/2017 10:03 AM
220	Atleast \$25 with room to increase depending on knowledge, work ethic, etc.	12/4/2017 10:03 AM
221	In my city (Victoria) I need to make close to \$30/hr to pay childcare and have enough left over for rent or food.	12/4/2017 10:01 AM
222	Minimum of \$25/hr, considering what is expected of us and the amount of hard work and dedication that is required by people in our position; it would help get us through those difficult times if we are being better compensated	12/4/2017 10:00 AM
223	Pending experience 20 - 30	12/4/2017 9:48 AM
224	Depending on what your role is in the hospital. But it should be from \$20+! We are way too under appreciated!	12/4/2017 9:47 AM
225	\$30 and up	12/4/2017 9:46 AM
226	\$20-30 an hour	12/4/2017 9:45 AM
227	Between \$20-\$30/hr	12/4/2017 9:44 AM
228	\$18-22	12/4/2017 9:44 AM
229	\$30 or more depending on experience and responsibility	12/4/2017 9:43 AM
230	>\$25	12/4/2017 9:37 AM
231	min. 25.00/hr + ot	12/4/2017 9:33 AM

232	20-30\$/ hr depending on experience	12/4/2017 9:25 AM
233	\$30 per hour.	12/4/2017 9:18 AM
234	Over \$30-\$40 per hour. Anything below is a slap in the face.	12/4/2017 9:14 AM
235	\$25-30/hr	12/4/2017 9:12 AM
236	28-35	12/4/2017 9:08 AM
237	No less than 25.	12/4/2017 9:08 AM
238	Start at \$20 per hour. Experienced techs should be making over \$25	12/4/2017 9:08 AM
239	\$25 - \$35 per hour	12/4/2017 9:04 AM
240	28-35\$ the amount of knowledge you have to have is ridiculous and we get paid pennies	12/4/2017 9:01 AM
241	25-30 is fair. I know that will never be no where near a human nurses wage ... but 25/hr would help to not love pay check to paycheck	12/4/2017 8:56 AM
242	\$25	12/4/2017 8:55 AM
243	Starting at \$25.00 /hr	12/4/2017 8:55 AM
244	If you base it accordingly with the human nursing field we should be making at least \$35.00 per hour.	12/4/2017 8:52 AM
245	\$20.00/hr to start	12/4/2017 8:52 AM
246	25/hr and up	12/4/2017 8:52 AM
247	\$20-25/hr	12/4/2017 8:51 AM
248	\$25+ based on experience	12/4/2017 8:47 AM
249	\$30-40/ hr. for the work we do it's insane that we work for less.	12/4/2017 8:40 AM
250	I don't work or live in BC, so I couldn't say.	12/4/2017 8:30 AM
251	23-26	12/4/2017 8:30 AM
252	\$20-\$25/hour	12/4/2017 8:30 AM
253	Based on experience, and with experience \$25 - 35 per hour in Vancouver (it's expensive to live here, and really hard to hire because of that)	12/4/2017 8:28 AM
254	Depends on skill level, starting wage about \$15-16, then prove that you are a benefit to the clinic to work your way up	12/4/2017 8:27 AM
255	25 at least	12/4/2017 8:26 AM
256	\$25-28/hour	12/4/2017 8:24 AM
257	\$25-\$30/hr	12/4/2017 8:22 AM
258	That's hard to answer as the cost of living varies throughout the province. Having said that, I feel that anything below \$20/h is unacceptable. The knowledge and skill set that an RVT brings to the table certainly calls for more.	12/4/2017 8:22 AM
259	\$20-35/hr depending upon experience and type of clinic. Eg: EC tech working overnights on weekends are at the high end	12/4/2017 8:20 AM
260	\$22-\$25 /hour for a registered Tech with experience who's good at their job	12/4/2017 8:19 AM
261	28-35/hour.	12/4/2017 8:19 AM
262	18-25	12/4/2017 8:18 AM
263	\$20-25 (area dependent) with room to grow further.	12/4/2017 8:18 AM
264	at least \$20/hr	12/4/2017 8:18 AM
265	\$24 +	12/4/2017 8:17 AM
266	depending on experience - \$20-35/hour	12/4/2017 8:17 AM
267	20-25	12/4/2017 8:16 AM

268	25-35\$	12/4/2017 8:15 AM
269	\$22-\$23	12/4/2017 8:15 AM
270	30/hr	12/4/2017 8:13 AM
271	25\$/hr	12/4/2017 8:11 AM
272	\$30+ At minimum	12/4/2017 8:10 AM
273	Depending on location/experience; \$20-30/hour	12/4/2017 8:08 AM
274	\$18/ hr for new grads, increasing to \$32/hr for certified specialists.	12/4/2017 8:07 AM
275	25\$	12/4/2017 8:06 AM
276	20-35	12/4/2017 8:05 AM
277	\$30/hr	12/4/2017 8:04 AM
278	22-27	12/4/2017 8:02 AM
279	\$20-25/hr + benefits (personal pet & medial/dental)	12/4/2017 8:01 AM
280	\$22-27/hr	12/4/2017 8:00 AM
281	25-35, but having the RRSP and Child care subsidizing would be included with that price.	12/4/2017 7:49 AM
282	30-40/hr	12/4/2017 7:45 AM
283	It depends on the quality of the Tech and years of experience range should be \$20-35	12/4/2017 7:44 AM
284	I think it would depend on location. I think I started at an above average wage due to being in Vancouver	12/4/2017 7:42 AM
285	At least \$25 per hour. Our minimum wage has increased with marginal wage increases over the years. We work hard to take care of patients and their owners and feel that it should be close to what a nurse should be making.	12/4/2017 7:41 AM
286	\$20- \$25/ hr	12/4/2017 7:41 AM
287	Over \$20/hr. Nurses make a lot more than us even \$25/hr for what we do and our education.	12/4/2017 7:39 AM
288	When you compare it to comparable positions, say a dental hygienists (private health care, diploma degree) , starting wage is between 30-40\$ per hour (in my region anyway) I believe a tech should get paid similar to other technical diploma degrees. So starting wage should be 20-25\$/hr. This profession is waaaay under paid, techs can be huge income generators for clinics if allowed to be utilized at fullest capability. Sorry, about the rant! I feel strongly about this.	12/4/2017 7:39 AM
289	\$20 - \$30/ hour depending on experience	12/4/2017 7:35 AM
290	\$20/ Hr	12/4/2017 7:34 AM
291	\$20-35/hr as per experience	12/4/2017 7:32 AM
292	\$20-\$25	12/4/2017 7:29 AM
293	This is tough because there are so many different levels. I don't think and tech should make any less than \$20 and hour. \$25 would be nice	12/4/2017 7:26 AM
294	25-30 depending on experience	12/4/2017 7:26 AM
295	Annually 45000-80000 depending on experience, job, etc	12/4/2017 7:24 AM
296	\$20-\$25/hr	12/4/2017 7:20 AM
297	35-40\$ an hour - 60,000-70,000 per year	12/4/2017 7:20 AM
298	\$25 per hour	12/4/2017 7:19 AM
299	New grad \$20-25, experienced \$25-\$30+!	12/4/2017 7:19 AM
300	It would depend on experience, but 20-25/hr. Higher of course, for those with a field specialty.	12/4/2017 7:18 AM
301	\$20/hr	12/4/2017 7:16 AM
302	Depends on role and responsibilities	12/4/2017 7:14 AM
303	New grad, Starting wage should be \$21.50	12/4/2017 7:14 AM

304	I'd like to see an experienced technician receive ~30\$/hour. Starting wage for new technicians needs to change - at no time should their wage be near minimum wage	12/4/2017 7:13 AM
305	25\$/hour	12/4/2017 7:13 AM
306	30/hr	12/4/2017 7:09 AM
307	30	12/4/2017 7:05 AM
308	25\$-30\$	12/4/2017 7:05 AM
309	Equal to nurse \$30-40	12/4/2017 7:02 AM
310	I think \$24 with benefits would be fair. But I also think profit sharing is great as some clinic make way more than others and are busier. I think wage could depend on how well a cloning does in a month. Doctors can't accomplish what they do without a hard working team behind them	12/4/2017 7:02 AM
311	25.00 per hour	12/4/2017 6:52 AM
312	\$25/hr	12/4/2017 6:51 AM
313	\$20-\$30	12/4/2017 6:51 AM
314	starting wage - \$15+ depending on location - after a few years experience - at least \$25/hr	12/4/2017 6:47 AM
315	30-35/hr	12/4/2017 6:46 AM
316	na	12/4/2017 6:44 AM
317	Minimum 30 an hour- we are highly skilled at our jobs and it doesn't reflect in our pay	12/4/2017 6:41 AM
318	at least \$19/hr starting out	12/4/2017 6:35 AM
319	starting...\$20/hr. after 16 years, wishfully, 28-30/hr (no where near that)	12/4/2017 6:31 AM
320	Bad question. Depends on experience, what line of work they are in, and what their position entails. For me with more than 30 years experience and my responsibilities, my wages should be more - maybe ~ \$25/hour	12/4/2017 6:29 AM
321	starting \$22 10 years + \$30-35	12/4/2017 6:27 AM
322	To start 20	12/4/2017 6:22 AM
323	\$25-30/hr (at minimum) for all the various things we need to be experts on, not to mention with several different species!	12/4/2017 6:00 AM
324	\$25-\$35 an hour.	12/4/2017 5:58 AM
325	20-30 per hour	12/4/2017 5:56 AM
326	\$20 and up depending on specialization.	12/4/2017 5:48 AM
327	16.00	12/4/2017 5:41 AM
328	I believe it is dependant on location of practice/practice type. Anywhere from \$17-\$28/hour	12/4/2017 5:36 AM
329	way too low. wage is recognition. we are not recognized well enough	12/4/2017 5:35 AM
330	\$25-27/hr	12/4/2017 5:28 AM
331	Honestly for all we do 30-40/hr	12/4/2017 5:22 AM
332	Between 25-35	12/4/2017 5:19 AM
333	Minimum 25/hr with 2 years experience	12/4/2017 5:06 AM
334	Based on skill. Start at \$17 with gradual increases to \$25-28/hr. An appropriately utilized technician can easily increase profits for the clinic.	12/4/2017 4:59 AM
335	\$35/ hour	12/4/2017 4:24 AM
336	\$25-\$30 an hour for the amount of work and care that we provide.	12/4/2017 4:05 AM
337	I think it should be at least 25.	12/4/2017 3:46 AM
338	Stating at 20\$ for registered tech	12/4/2017 3:13 AM
339	Minimum 20	12/4/2017 2:52 AM

340	\$35/hr	12/4/2017 2:49 AM
341	28-35	12/4/2017 2:07 AM
342	Out of school: \$20, after that it should be based on performance, continuing education and proportional to revenue of the practice and number of other staff (especially those at same position).	12/4/2017 2:06 AM
343	\$25-\$30/hour for vet techs with over 10 years experience, starting wage \$20-25	12/4/2017 1:20 AM
344	\$30	12/4/2017 12:59 AM
345	\$25 minimum	12/4/2017 12:50 AM
346	\$25-30 an hour for experienced tech	12/4/2017 12:49 AM
347	\$32-38	12/4/2017 12:35 AM
348	Depending on area and size of clinic at least \$25 base	12/4/2017 12:23 AM
349	Between 18-26\$/hr depending on experience	12/4/2017 12:19 AM
350	25-30	12/4/2017 12:18 AM
351	\$25.00 +	12/4/2017 12:14 AM
352	Should start t about \$22 per hour, and with experience and responsibilities added on, increase. Average should be \$28 per hour.	12/4/2017 12:14 AM
353	\$25-30/hr	12/4/2017 12:09 AM