

Meeting Called to Order @ 0952 by Heather Shannon

BCVTA Executive Board & Guest Introductions & Welcome

Heather Shannon, Kirsten Wilson, Erica Gray, Jenn Rabinovitch, Denise Hitt.

Regrets: Tina Douglas

Shannon B

Gave greetings from Heather Quilty – RVTTC President

Discussed the RVT shirts and the bursary program for Canadian RVTs to attend CE – donate \$2 and get a proudly RVT shirt

Congratulations to BCVTA member who is recognized for an award...name will be announced at AVP dinner this evening...

Coming for the CVMA conference in Vancouver in July

Ivana Novosel from ABVTA:

Thanked everyone for the invite and happy to be representing over 2000 RVTs in Alberta
Bringing greetings from their President Penny

In October (Banff AGM) – resolution passed to change name from AAAHT to align with the rest of the country

Full voting rights as members of ABVMA in 2017

2018 brings excitement – sent out job retention survey similar to BCVTA survey. More than ½ members responded and they will share the results across Canada

In May they will have a free course on education of RVTs on the use of social media
48th anniversary celebration next year – in Edmonton.

Manitoba – sent a video & regrets – their whole board is at a planning meeting this weekend

Acceptance of AGM minutes from October 2017

Motion to accept: Kim Holbrow

Seconded by: Mia Cirotto

Motion passed with no opposition

Acceptance of the Agenda

Motion to accept: Cathy Hall-Patch

Seconded by: Kendra Ellison

Motion passed with no opposition

Executive Reports:

1. President – Heather Shannon

We're excited to add 2 new members this spring

Accomplishments since October:

Fall conference

Wage and retention survey with other provinces

Platform for branded material with many options for item and logo creation

We sent 2 members to a conference for non-profits (CSAE)

We will be attending CVMA in July in Vancouver

Retirement Committee

Finished Welcome package for new BOD, code of conduct

New banker

New online CC system

Worked with Lawyer on Societies act

Hired a new webmaster – website going through some changes

Organized our spring conference

2. RVTTC update from Shannon Brownrigg

Formerly known as CAAHTT

Each of the 6 provincial associations are affiliated

Working together to unite and advance the profession

Tina and Heather are both on the board of this organization as well

Last July AGM was in PEI – this year in Vancouver

Member from Quebec was also in attendance

RVTTC Report is on their website

Advocacy for RVTs is a major focus of this group

OAVT rabies response program – poster won a contest to attend a conference in S.Korea

Partnership with PetPlan for travel bursary for RVTs to attend conferences

Group benefits for health, auto, other insurance

Labour Mobility Task Force – to help members move between provinces

RVT Month in October 2018

Title unity for members in all of the different provinces

NAVTA announced vet nurse initiative – (there are FIVE different titles in the USA currently) –

RVTTC supports this

Working with NAVTA to add RVTs to free trade agreement

Policy review to ensure everything is secure

3. CVBC Liaison – Kirsten Wilson

Not too much to report

Spoke to Luisa a couple of weeks ago on another matter, and Luisa now has a deputy registrar
Attended VCA conference to represent BCVTA

Acknowledged that the BCVTA had some operational changes after Christine left. She reiterated
how wonderful Denise is. Mentioned our budgeting for strategic planning. Discussed our
mission, vision and strategic statement.

We will be sending out an email to members asking for input on what they need, and what they
would like to see from the BCVTA.

4. Treasurer Erica Gray

GIC: \$20,340

GIC: \$19,178

Bank account 45,966.98

Trevor (accountant) and Denise have been working to keep our finances in order.

5. Secretary

Our online database of meeting minutes and agendas for BCVTA board access is working well
The meeting minutes of this AGM will be posted on the BCVTA message board for everyone to
read. If you would like an emailed copy, please contact us.

6. Executive Director - Office Operations Update & Members Service Improvements

Working on accessibility via email – trying to respond to members quickly

Working with new web design company to improve the user interface, decrease bugs, etc.

Facebook – trying to increase activity, encouraged members to share information with us there
Check out the spreadshirt site for BCVTA merchandise (<https://shop.spreadshirt.ca/bcvta-merchandise/>)

Denise can customize if you have another idea for something you may like

Voting for Board Positions

Treasurer

Tina put her name forward

No one challenged

Tina will be Treasurer

RVTTC Representative

Bylaws dictate 6 year position, Tina has finished her term

Amanda Morris' name was put forward, she accepted the nomination

No one challenged, Amanda will be RVTTC rep

Vice President

Brynne Trites was nominated

No one challenged, Brynne will be VP

Old Business

Survey results – Available on the BCVTA website

Other provinces are considering using this with their members, and cross-Canada information will be shared as it becomes available
PIC – voluntary for now – there will be a letter on the website so members can get this done for free.
Welcome and Code of Conduct Package for BOD and Committee Volunteers – Finished

Committees

Thank you to our committees!

Survey Committee: The BCVTA Board and Nicole Scott

Retirement Committee: Wendy Stankevich, Tina Douglas, Cathy Hermiston and Tinille Mckenzie-Wyatt

Facebook Updates: Heather Shannon, Denise Hitt & Angela Jeffery

Code of Conduct Review Committee: The BCVTA Board, Tinille, Wendy and Cathy

Awards Committee: Denise Hitt, Erica Gray, The BCVTA Board and public member Anne Campbell

Please reach out if you would like to join a committee

New Business

1. Budget – see hard copies provided
Erica pointed out some key items on the budget including RVTTTC fees (part of BCVTA dues), conference fees, paypal/eventbrite fees

Motion to accept: Kris Andrews

Seconded: Cathy Hall-Patch

Passed with no opposition

2. Bylaw Changes
Bylaw changes were sent out 6 weeks prior to the AGM
There will be a link sent out for voting – watch your email
The main reasons for these changes are for clarification, and to follow the rules of BC's Society Act as recommended by our lawyer
Discussion resulted in changing some wording
3. Website updating information
We engaged Adroit (a local company) to make website updates and changes
We've completed transfer over to their servers, and are fixing bugs as they come up
We are happy with the accessibility of Jesse
Jesse has experience with taking over web development from our previous developer
4. Future plans
Strategic planning in the fall for 1,3,5 year plans
We'll send out an email for member feed back – what do you need from us?

Motion to adjourn @ 1156

Cathy Hall-Patch

Sonia Walczak