



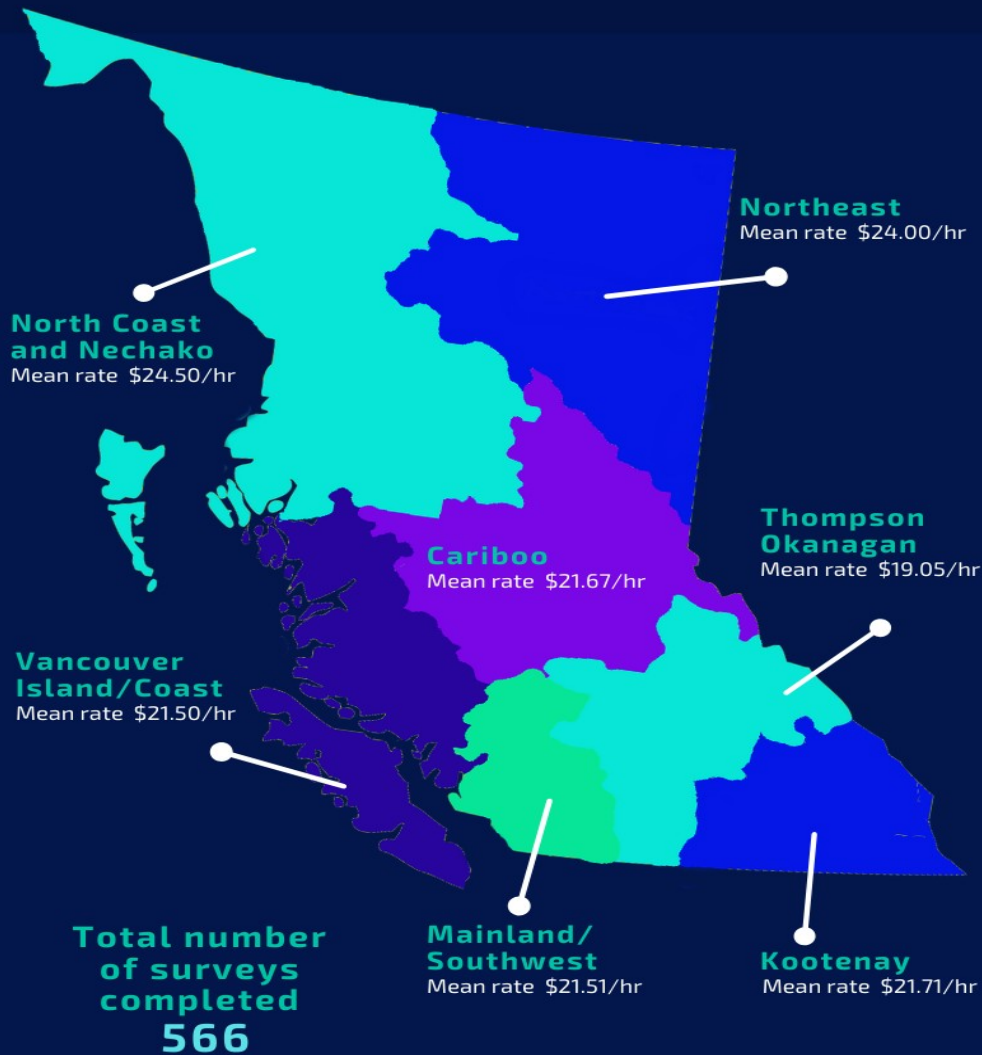
BCVTA British Columbia
Veterinary
Technologists
Association

Wage Survey 2020

WWW.BCVTA.COM

**BC mean
rate
\$22/hr**

The BCVTA collected relevant wage related data to provide provincial job market information to employers, employees, students, and other provincial organizations. Thank you to all survey respondents for your time and responses.



Clinics hiring
only RVTs

64%

Average years
of service

12

Average number of
locations worked

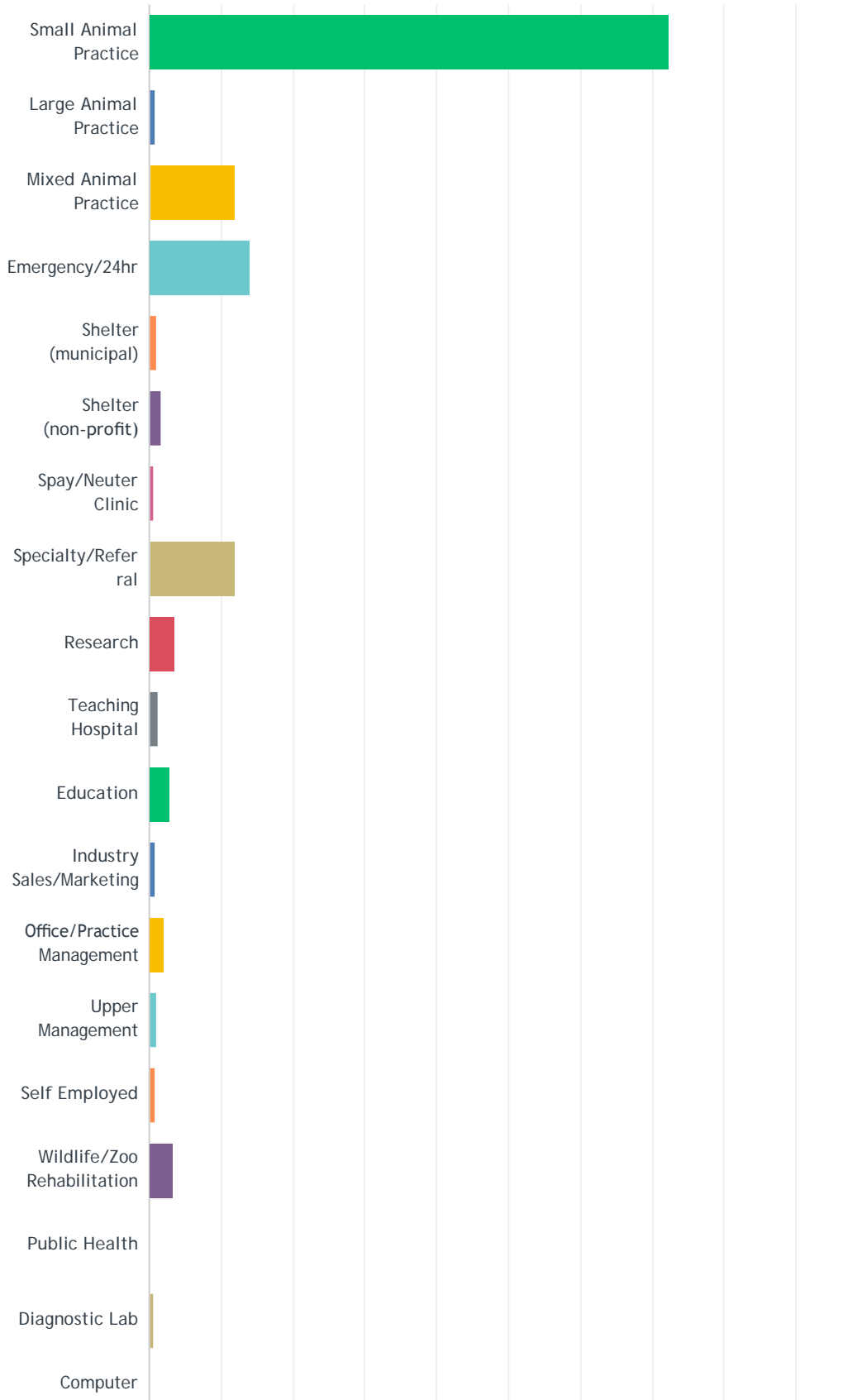
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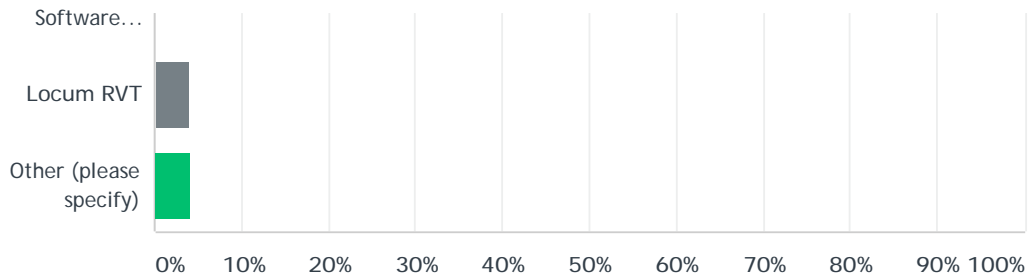
VTS

5%

Wage range \$14 - \$35+ /hr

In which sector do you work?

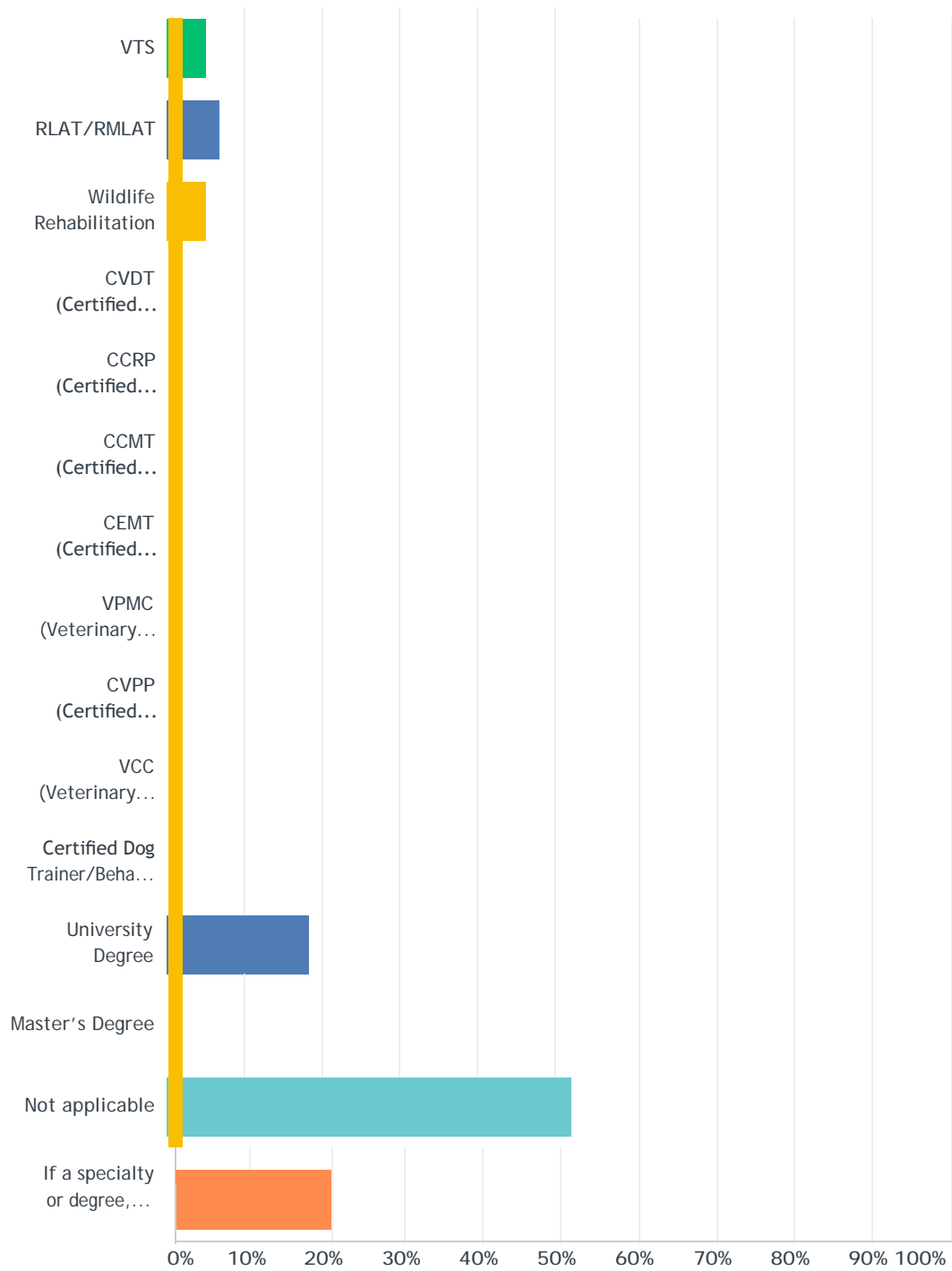




ANSWER CHOICES	RESPONSES	
Small Animal Practice	72.44%	410
Large Animal Practice	0.88%	5
Mixed Animal Practice	11.84%	67
Emergency/24hr	13.96%	79
Shelter (municipal)	1.06%	6
Shelter (non-profit)	1.77%	10
Spay/Neuter Clinic	0.71%	4
Specialty/Referral	12.01%	68
Research	3.53%	20
Teaching Hospital	1.24%	7
Education	3.00%	17
Industry Sales/Marketing	0.88%	5
Office/Practice Management	2.12%	12
Upper Management	1.06%	6
Self Employed	0.88%	5
Wildlife/Zoo Rehabilitation	3.36%	19
Public Health	0.00%	0
Diagnostic Lab	0.53%	3
Computer Software (veterinary related)	0.18%	1
Locum RVT	3.89%	22
Other (please specify)	4.24%	24
Total Respondents: 566		

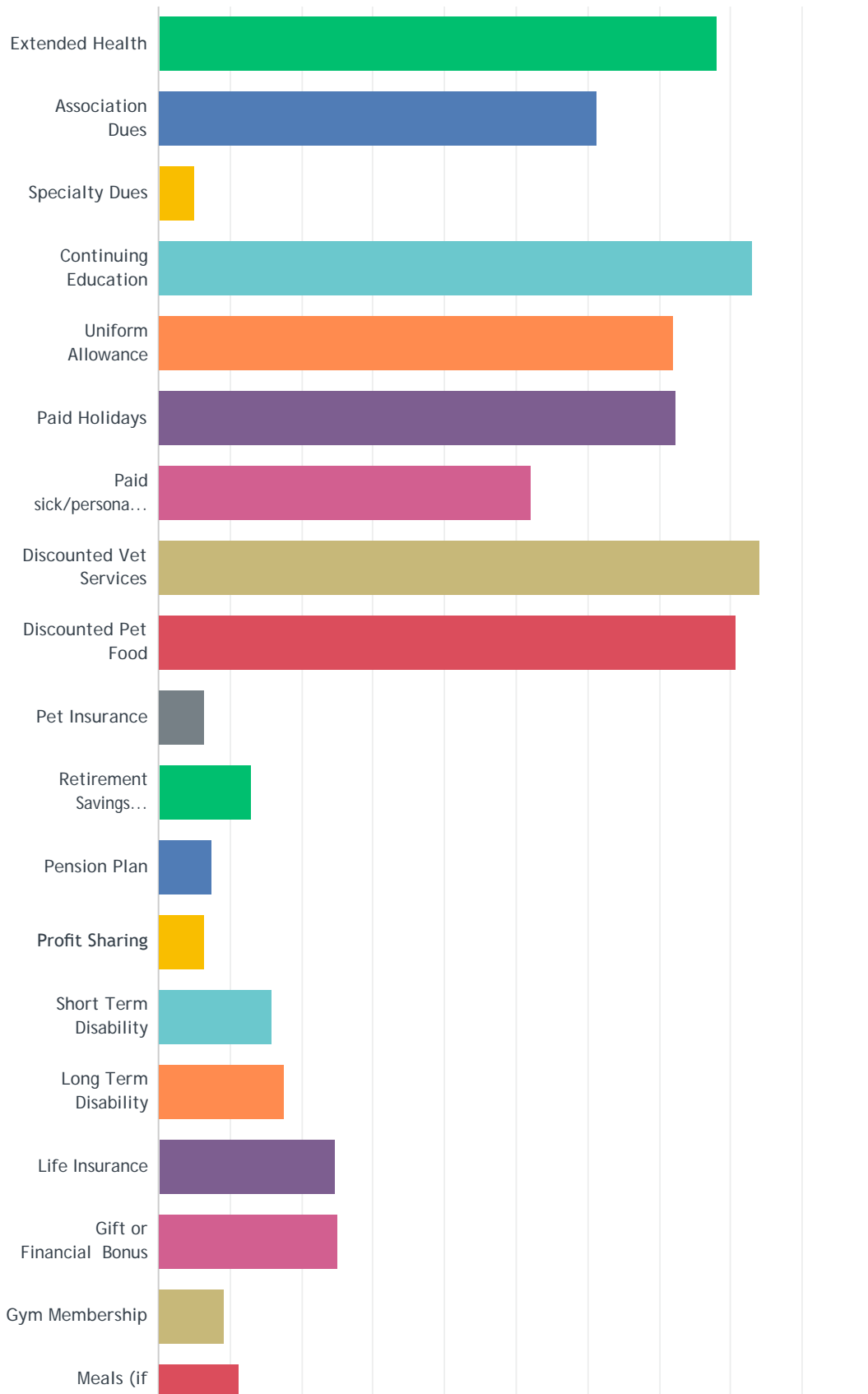
When asked to specify other these jobs were listed: Groomer, CVBC position, Dog trainer, Race track and Aquarium.

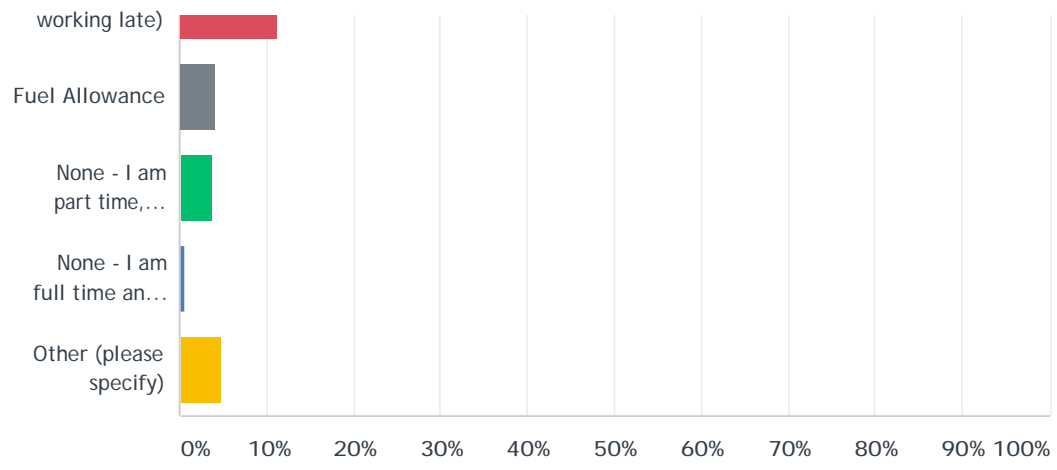
Have you obtained any other Credentials/Certifications?



ANSWER CHOICES	RESPONSES	
VTS	5.17%	20
RLAT/RMLAT	6.98%	27
Wildlife Rehabilitation	5.17%	20
CVDT (Certified Veterinary Dental Technician)	0.52%	2
CCRP (Certified Canine Rehabilitation Practitioner)	1.03%	4
CCMT (Certified Canine Massage Therapist)	0.26%	1
CEMT (Certified Equine Massage Therapist)	0.26%	1
VPMC (Veterinary Practice Management Certificate)	0.52%	2
CVPP (Certified Veterinary Pain Practitioner)	0.00%	0
VCC (Veterinary Cannabis Counsellor)	0.26%	1
Certified Dog Trainer/Behaviour Consultant	1.55%	6
University Degree	18.35%	71
Master's Degree	1.81%	7
Not applicable	52.20%	202
If a specialty or degree, please tell us in whatfield	20.67%	80
Total Respondents: 387		

Does your employer offer any additional benefits?





ANSWER CHOICES	RESPONSES	
Extended Health	77.98%	439
Association Dues	61.28%	345
Specialty Dues	4.97%	28
Continuing Education	83.13%	468
Uniform Allowance	71.94%	405
Paid Holidays	72.29%	407
Paid sick/personal days	52.04%	293
Discounted Vet Services	84.01%	473
Discounted Pet Food	80.82%	455
Pet Insurance	6.57%	37
Retirement Savings Contributions	12.97%	73
Pension Plan	7.46%	42
Profit Sharing	6.39%	36
Short Term Disability	15.81%	89
Long Term Disability	17.58%	99
Life Insurance	24.69%	139
Gift or Financial Bonus	25.04%	141
Gym Membership	9.24%	52
Meals (if working late)	11.37%	64
Fuel Allowance	4.26%	24
None - I am part time, contract or locum	3.73%	21
None - I am full time and do not receive any additional benefits	0.53%	3
Other (please specify)	4.80%	27
Total Respondents: 563		