

BCVTA 2024 Annual General Meeting Agenda | May 25, 2024 11:15 AM | [Zoom Link](#)

Our Mission: *To lead and advocate for our profession; while working to elevate veterinary standards for the protection of animals and the public.*

Our Vision: *For every animal care facility in British Columbia to employ and fully utilize RVTs.*

Strategic Priorities:

- 1) **Educate:** *Educate RVTs through conferences and webinars. Educate employers through wage surveys. Educate the public about the importance of the RVT profession.*
- 2) **Advocate:** *Provide resources for members to advocate for better working conditions, e.g., compensation, benefits, culture. Advocate for recognition of the value of RVTs in Veterinary legislation and in the public.*
- 3) **Advance:** *Advance the RVT profession by building relationships and strategic partnerships with other associations and educators. Strengthen governance practices.*

Topic for Discussion	Champion	Strategic Priority
Call meeting to order @11:23 am Land Acknowledgement	President Vice President	
1. Confirmation of Quorum <i>Action: with 109 voting members in attendance it is confirmed that we are over the minimum of 50 members in attendance and therefore can confirm quorum.</i>	Governance Committee	1/3
2. Board of Director Introductions	President	1
3. Meeting Procedure a. Review of voting and QR codes b. Rebecca from Finley and Associates will be present and supporting today's meeting	Executive Director	1/3
4. Minutes of 2023 Annual General Meeting (for approval) <i>Motion to accept the minutes of the 2023 Annual General Meeting made by Brianne Fudge Second: Ashley Bourdeau Discussion: none 100% in favour, 0% opposed, 0% Abstain Carried</i>	President	1/2/3
5. Approval of Active Agenda (for approval) <i>Motion to accept the active agenda made by Brynne Hagerman Second: Leanna Fooks Discussion: none 98.9% in favour, 1.1% abstain Carried</i>	President	

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<p>6. Greetings (for information/discussion)</p> <ul style="list-style-type: none"> a. Pnina Wilson, President Elect of Saskatchewan Association of Veterinary Technologists b. Cera Youngsen, Executive Director, Registered Veterinary Technologists and Technicians of Canada c. Christine Arnold, Registrar College of Veterinarians of BC 	Carly Chaput	1/2/3
<p>7. Annual Report (for information/discussion)</p> <ul style="list-style-type: none"> ● President’s message ● Executive Director Update ● 2023-2024 Key Highlights and Organizational Highlights ● 2023-2024 Financial Report ● Wage and Compensation Report ● Marketing Report 	BCVTA Board of Directors	1/2/3
<p>8. CVBC Liaison Update (for information)</p>	CVBC Liaison	2/3
<p>9. RVTTC Representative Report (for information/discussion)</p>	RVTTC Representatives	2/3
<p>10. Special Resolution - <u>Bylaw Amendments</u> (for approval)</p> <ul style="list-style-type: none"> a. <i>Bylaw 2.2 Classes of Membership</i> b. <i>Bylaw 2.3 (d) Non-resident RVT</i> <p>Robust discussion of the bylaw amendments and membership concerns lead to the motions being struck from the agenda.</p> <p>These amendments will be returned to the governance committee for review</p>	Governance Committee	1
<p>11. Ordinary Resolution - <u>Board of Director Elections</u> (for approval)</p> <ul style="list-style-type: none"> 1. Motion to re-elect Kim Holbrow, Leanne Hillis-Schmidt and Kalaya Donchi for a two year term made by: Christine Miller Second: Danielle Harpo 	Governance Committee	1

Topic for Discussion	Champion	Strategic Priority
<p>Discussion: no nominations from the floor Kim Holbrow: 88.5% in-favour, 9.4% opposed, 2.1% abstain Leanne Hillis-Schmidt: 88.5% in favour, 9.4% opposed, 2.1% abstain Kalaya Donchi: 88.5% in favour, 9.4% opposed, 2.1% abstain, Carried</p> <p>2. Motion to elect Ashley Bourdeau and Kayla Anglos for a two year term made by Shay Wrangler Second: Christine Miller Discussion: no nominations from the floor Kayla Anglos: 97.9% in-favour, 2.1% opposed, 0% abstain Ashley Bourdeau: 93.8% in-favour, 3.1% opposed, 3.1% abstain Carried</p>		
<p>12. Appointment of Complaints and Inquiry Committee Members (for approval)</p> <p>As per bylaw 16.1.a.i and 16.1.a.ii we will now appoint members of the complaints committee and the inquiry committee. The following members of the complaints committee have allowed their names to stand for appointment:</p> <ul style="list-style-type: none"> - Gabrielle Beer - Ashley Bourdeau - Marcia Hotvedt <p>The following members of the inquiry committee have allowed their names to stand for appointment:</p> <ul style="list-style-type: none"> - Marina John - Kalaya Donchi - Sion Cahoon - Michelle Orchard - Clare Tompkins <p>Motion to appoint the members as presented to the Complaints Committee and the Inquiry Committee made by Heather Kornelson Second: Christina Crucksherko Discussion: none 100% in favour, 0% opposed, 0% abstain Carried</p>	<p>President</p>	<p>3</p>

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<p>13. Meeting Review We will send out a review for members as we are out of time. Members may contact the President - Gabrielle at info@gabriellebeer.com or Amber at executivedirector@bcvta.com for questions.</p>	President	1/2/3
<p>14. Adjourn meeting at @ 2:13pm Motion to adjourn the meeting made by Ashley Bourdeau Second: Brett White Discussion: none Carried</p>	President	

Values

Values are fundamental principles and beliefs that serve as implicit criteria guiding all actions and decision-making.

- Approachability
- Integrity
- Teamwork
- Accountability
- Authenticity
- Inclusivity

BCVTA Vision

The vision articulates the desired future state of the BCVTA.

For every animal care facility in British Columbia to employ and fully utilize RVTs.

BCVTA Mission

BCVTA's mission articulates what is done everyday to achieve the vision.

To lead and advocate for our profession; while working to elevate veterinary standards for the protection of animals and the public.

Strategic Pillars

To focus the efforts, three strategic pillars were identified for action over the next 24 - 36 months

1. Educate
2. Advocate
3. Advance

Goals

Goals are ideal states to be achieved at some time in the future by the BCVTA.

1. Become a regulated profession
2. Strengthen membership engagement.
3. Invite a diversity of voices within the Association to ensure they are included.
4. Continue to foster relationship with the CVBC.
5. Develop a relationship with the SBVC.
6. Increase public awareness of the importance of RVT accreditation.
7. Model good governance.
8. Celebrate RVT's successes within our Association.

Key Success Factors

Key Success Factors (KSFs) are traits that when properly maintained or managed significantly impact the organization's ability to achieve its vision.

- Responsibility
- Animal Centric
- Longevity (Career)
- Relationship Management
- RVT well-being
- Improved Standard of Care
- Advocacy (for our animals and our profession)

Performance Indicators

Performance Indicators are measures used to gauge performance.

1. Annual Budget
2. Membership Numbers
3. Revenue
4. Employment Postings on Website
5. Survey participation
6. Conference Attendance
7. AGM Attendance
8. Revenue Mix

FINLEY / ASSOCIATES