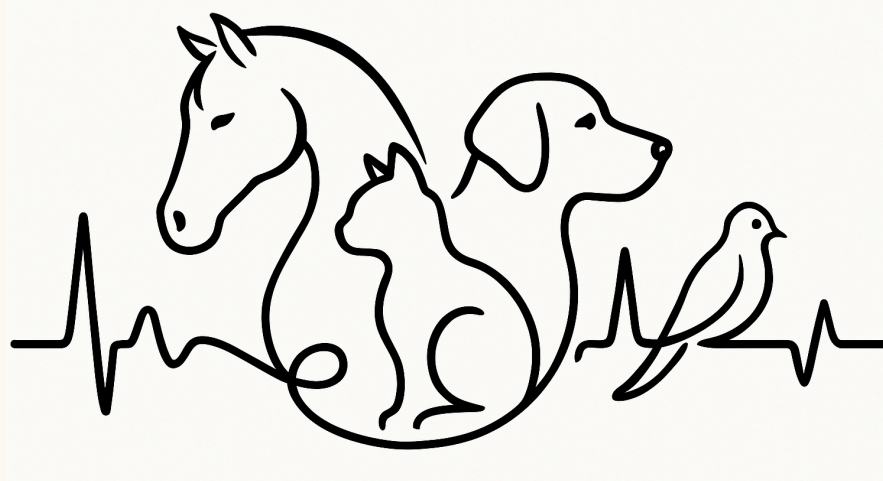




BCVTA NEWSLETTER

November 2025

BCVTA Board Meeting Highlights

October 25, 2025

Road to Regulation

- Hill and Knowlton presented "Made-in BC" Regulation model for the first time. More information will be provided to members in a stand alone email soon.
- Hill and Knowlton presented a proposal for continued work with the BCVTA in 2026.

Guest presentation: Society of BC Veterinarians

- Executive Corey Van't Haaff attended to provide an update on the SBCV's current priorities.
- Discussed use of titles and legal title RVT in BC.
- Shared BCVTA priorities for the coming year.

Provincial Veterinary Technologist/Technician Association meeting update:

- Possible opportunity for Professional Liability insurance program for RVTs through OAVT
- Proposed a collaborative wage and compensation/member survey for all provinces, hope to begin by December 2025/January 2026
- Discussed meeting plan for this group in 2026

2026 Membership Fee Increase

- Reviewed last increase.
- Discussed upcoming changes and member benefits.
- More information will be sent to members after the January 2026 Board meeting.

Bylaw and Policy Review

- BCVTA worked with Fulton and Co. lawyer to complete a full review of the current bylaws.
- Discussed recommendations for amendments to bylaws and aligning policies with bylaws.

Grey Wolf Animal Health will be announcing BCVTA winners of their RVT Month Bandage Art Competition very soon. Take a look at some of the submissions our members entered!

Theresa McDermott from Grey Wolf will contact winners once they have been announced.



BCVTA 'Tech Talk': Policies vs. Bylaws: What's the Difference?

As the BCVTA continues to grow and modernize our governance structure, members may see references to both *policies* and *bylaws*. While they work together, they serve different purposes. Clear separation between bylaws and policies helps the BCVTA stay both stable and flexible. This balance ensures the Association remains legally sound, transparent, and able to adapt as our profession evolves. Here's a simple guide to how they differ:

Bylaws

What they are:
Bylaws are the foundational rules that govern how the Association operates. They define the organization's structure and outline the legal framework under which the BCVTA must function.

Key characteristics:

- Require member approval to change
- Set out "big picture" governance elements (e.g., board composition, elections, membership categories)
- More stable and long-term in nature
- Filed as part of the Association's legal documents

Bylaws = the governing framework.

Example:
Bylaw 2.10 Duties of Members
Every Member will at all times:
(a) uphold the Constitution and comply with these Bylaws and policies of the Society in effect from time to time, including but not limited to policies in respect of continuing education.

Policies

What they are:
Policies provide guidance on how the Association applies the bylaws and manages day-to-day operations. They help ensure consistent decision-making and clarify expectations.

Key characteristics:

- Approved by the Board, not by the full membership
- Easier to update when processes or best practices change
- Cover operational or procedural matters (e.g., conflict-of-interest policy, communications policy, committee terms of reference)
- Provide detail and interpretation beyond what appears in bylaws

Policies = how we apply and operationalize the framework.

Example:
Policy 9.16. Continuing Education
A minimum of fifteen (15) credits per year are required to maintain membership with the Association. Documentation for CE activities must be retained by the member for the most current two collection periods, and uploaded to the member's education record for auditing purposes.

Free Mental Health Support for All in the Veterinary Profession

Thanks to a partnership between CVMA, ABVTA, Togetherall, and Western Financial, *all Canadians working in the veterinary industry* now have **free access to Togetherall** — a 24/7, anonymous online peer-support community moderated by mental health professionals. Connect with others who understand your work, share experiences, and access self-paced courses, journaling tools, and mental health resources — all available in English and French, with no referral or waitlists.

Learn more/Sign up for Togetherall → [here](#)



Vous n'avez pas à vous sentir seul(e)

Une communauté de pairs en ligne anonyme est là pour vous écouter et donner un coup de pouce à votre bien-être mental, 24 h sur 24, 7 jours sur 7 et 365 jours par année.

Gratuit pour toutes les personnes travaillant dans le domaine vétérinaire au Canada. Aucune liste d'attente. Inscrivez-vous dès maintenant pour explorer Togetherall. Réservé aux personnes de 16 ans ou plus.

You don't need to feel alone

Anonymous online peer support community here to listen and give your mental wellbeing a boost 24/7, 365.

Free to all Canadians working in the veterinary field.

En savoir plus



GRATUIT

No waiting lists. Join now and explore. 16+ only.



Find out more



FREE

togetherall.com

In collaboration with Gallant, AAHA invites you to take part in a short survey on regenerative medicine in veterinary care.



Whether you're currently using regenerative therapies in your practice or interested in exploring their potential—we want to hear from you. Thank you for your time and contribution to this important conversation!

Follow this link to the Survey: [Click Here](#)

The survey is anonymous and takes approximately 15 minutes to complete. As a thank you, Gallant will raffie off ten \$200 Amazon gift cards to participants who complete the survey.

PLEASE JOIN US FOR A LIVE WEBINAR EVENT

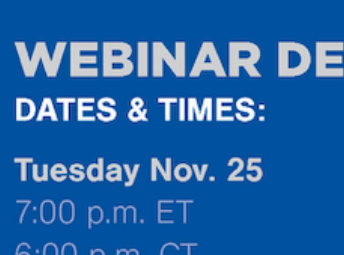


TOPIC:
The science behind C.E.T.[®] and the importance of home dental care



PRESENTER: Natasha Smith, BSc, MBS, DVM

Dr. Natasha Smith is the Veterinary Technical Services Manager for Virbac in Canada. In her role she supports veterinary teams located in Ontario through to British Columbia. She is a 2016 Ontario Veterinary College graduate. Five years after starting her career, as a companion animal veterinarian in Eastern Ontario, she and her husband moved back to the Etara area (in Ontario), close to where they were originally from. In 2021, Dr. Smith started practicing at Caledon Mountain Veterinary Hospital. In October 2022, she was ready to broaden her contribution to the Canadian veterinary industry and she joined the team at Virbac Corporation. Dr. Smith continues to enjoy supporting clients and patients one or two Saturdays a month at Caledon Mountain Veterinary Hospital. In her role with Virbac, Dr. Smith loves to visit veterinary teams and provide education, whether it be at a breakfast, lunch or dinner meeting, or in a one-on-one discussion. Additionally, she welcomes phone calls, from veterinarians, to discuss cases and answer any technical questions.



WEBINAR DETAILS:

DATES & TIMES:

Tuesday Nov. 25

7:00 p.m. ET
8:00 p.m. CT
5:00 p.m. MT
4:00 p.m. PT

Thursday Nov. 27

9:00 p.m. ET
8:00 p.m. CT
7:00 p.m. MT
6:00 p.m. PT

DATES & TIMES 2026:

Tuesday Jan. 13

12:00 p.m. ET
11:00 a.m. CT
10:00 a.m. MT
09:00 a.m. PT

Wednesday Jan. 14

9:00 p.m. ET
8:00 p.m. CT
7:00 p.m. MT
6:00 p.m. PT

REGISTER NOW:

DURATION 1.5hrs*:

60 min. presentation
30 min. Q&A

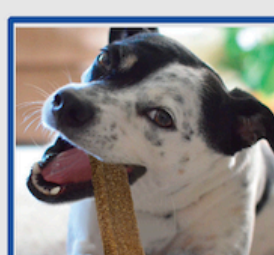
MODERATOR:

Dr. Alix Périé-Vézina

This course covers a brief review of periodontal disease and discusses the importance of putting a home dental care plan in place after a professional dental scaling. Finally, there will be a review of the scientific data behind each of Virbac's C.E.T.[®] Brand Products. The goal of this course is for veterinarians and their team to become comfortable with creating an appropriate home dental care plan for their clients using C.E.T.[®] Brand Products.

LEARNING OBJECTIVES:

- You will review periodontal disease, its local and systemic effects, and be comfortable with talking to clients about it.
- You will be able to provide a personalized home dental care plan to clients and be comfortable explaining the scientific support for recommending C.E.T.[®] Brand Products.



*Attendees (who are recorded as participating live for one hour) will receive an email documenting the CE credit within 15 business days. This presentation is a **live event** but **will be recorded and made available to registrants for a limited time**. This program has been RACE approved.

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Upcoming CE Events

- Dec 6-9 AAEVT 21st Annual Convention
- Jan 17-21, 2026 VMX Orlando
- Feb 15-18, 2026 WVC Las Vegas
- Feb 26-28, 2026 OAVT Conference

[Check out the website for more continuing education opportunities!](#)

Keep an eye on the BCVTA Job Board for career opportunities!

Don't forget to update or add yourself to the [locum directory](#)!

